



# C-Licence Coaching Scholarship for Women

## Guidelines



**Opening Date:** 11<sup>th</sup> February 2019

**Closing Date:** 31<sup>st</sup> May 2019

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## Background to Football in Northern NSW

Football is the most popular sport in Northern NSW with over 65,000 participants, a registered player base larger than all other football codes combined.

Community Football continues to boom, with participation levels experiencing significant growth. This growth is highlighted by the increase in female participation of over 23% in the last 5 years.

Involvement in sport at any level from grassroots to high performance contributes to healthy and active living. Women and girls who participate in sport realise significant physical, psychological and social benefits.

Football does, however, face real challenges with the barriers for women and girls coaching at all levels of the game, with females coaching significantly less than their male counterparts. Many member clubs are in need of coaches with the participation of players continuing to grow. The low percentage of women coaching threatens the continued growth of the game, as to create sustainable and inclusive environments football needs to have both women and men participating in all roles.

Competing demands for time and financial resources are frequently cited as barriers for engagement for women.

## About the Northern NSW C-Licence Coaching Scholarship for Women

The Northern NSW Football C-Licence Coaching Scholarship for Women (**the Scholarship**) is an initiative of Northern NSW Football (**NNSWF**), which has been established to provide funding assistance to female coaches (**Coaches**) to complete the FFA C-Licence advanced coaching accreditation.

The Scholarship provides the opportunity for 12 (twelve) female coaches to complete the FFA C-Licence, that in return will increase the number of accredited coaches within NNSWF.

Each scholarship includes a \$1,000 contribution towards the course fee for FFA C-Licence Youth or Senior course (Total course fee is \$1,155. Successful candidates to contribute the balance of the fee, currently \$155.00)

Coaches will receive ongoing support from NNSWF Technical Director & NNSWF Female Participation Officer. The successful Applicant will be required to complete the Scholarship within 12 months and attend the 2019 NNSWF State Coaching Conference.

Applicants need to provide a letter of support from their Member Club, agree to a minimum of a 1 season long commitment to coaching at their Member Club and complete the online application form.

The Scholarships will be available as below:

- A minimum of 1 Female Coaching Scholarship available within each Member Zone (up to 7 in total); and
- Up to 5 Female Coaching Scholarships available for coaches engaged within NNSWF Premier Clubs (SAP, WPL, League 1 or NPL)

If insufficient nominations are received to meet the above threshold's Northern NSW Football reserves the right to reallocate scholarships to other zones or competitions at their absolute discretion.

## Strategic Goals

This Scholarship addresses the following Northern NSW Football Strategic Goals:

- Improve the standard of Community Coaching in Clubs;
- Increase the number of active Advanced Coaches;
- Significantly increase the overall participation of females throughout the sport in NNSW;
- Clearly defined and appropriate pathways and opportunities for players and coaches throughout NNSW; and
- Build stronger communities through football.

## Scholarship Objectives

The objectives of the Program are:

Primary Objectives	Examples of how Scholarship will address primary objectives
<ol style="list-style-type: none"> <li>1. Increase the number of women coaching football;</li> <li>2. Improve the standard of Community Coaching in Clubs;</li> <li>3. Increase opportunities for female coaches to engage in professional development; and</li> </ol>	<ul style="list-style-type: none"> <li>✓ Direct support to the Coach from NNSWF;</li> <li>✓ Reduce cost of advanced coaching accreditation; and</li> <li>✓ 12 more women with C-Licence in NNSWF</li> </ul>

<p>4. Provide more support for more female participants to coach football.</p>	
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Secondary Objectives	Examples of how Scholarship will address secondary objectives
<p>1. Improve the football experience for females; and</p> <p>2. Improve the quality of coaches.</p>	<ul style="list-style-type: none"> <li>✓ More females coaching;</li> <li>✓ More female role models; and</li> <li>✓ Clubs have access to qualified coaches.</li> </ul>

## Member Club Support Requirements

All Applicants are required to provide evidence that:

- The application has the support of the relevant Member Club and that the club is willing to ensure appropriate coaching opportunities for the applicant that match the level of accreditation associated with this scholarship.

## Scholarship Available

Each scholarship includes a \$1,000 contribution towards the course fee for FFA's C-Licence Youth or Senior course (Total course fee is \$1,155 Successful candidates to contribute the balance of the fee, currently \$155.00).

Each Scholarship candidate will be supported on an individual basis to discuss the needs of their location, time and travel requirements.

## Who is Eligible to Apply for the Scholarship?

Females who are currently registered as a Coach within the national [PlayFootball](#) registration system to a NNSWF or Zone program or affiliated Member Club.

## Who is Ineligible to Apply for the Scholarship?

Individuals who are not registered within the national [PlayFootball](#) registration system to a NNSWF or Zone program or affiliated Member Club. This includes but not limited to:

- Females outside of the NNSWF region;
- Females not coaching in NNSWF or NNSWF Member Zone sanctioned competitions; and
- Coaches not currently affiliated with the sport of football.

## Assessment Process

An initial eligibility assessment will be undertaken to determine that:

- The Applicant is eligible to apply;
- The Applicant has the support of their Member Zone;
- The Applicant has the support of their Member Club; and
- The application is complete, submitted by the closing date and meets the Scholarship requirements in regards to the criteria.

A panel of representatives from NNSWF's Community Football, Operations and High-Performance departments will assess the merit of all eligible applications and score each applicant against an assessment criteria.

The NNSWF Female Participation Officer and Community Football Manager will assess recommendations from the panel and approve the distribution of the Scholarships.

## Assessment Criteria

Applications will be assessed on merit and scored against the following criteria:

1. Applicant to have completed one or more Community Coaching Courses;
2. Applicant committed to attend the 2019 State Coaching Conference;
3. Minimum age: 18;
4. Applicants who are 17 years of age may apply for the Scholarship, if successful the Applicant will not complete the final course assessment until they are 18 years of age;
5. Applicants to have a minimum of 2 years coaching experience;
6. A Letter of Support from Applicants Member Club;
7. Level of competition the Applicant is coaching at;
8. Age group of the team the Applicant is coaching;
9. Applicants commit to a coaching role within a NNSWF member club/program for 12 months from completing the Scholarship; and
10. The effect the advanced coach accreditation will have on the football club, team and its players.

## Scholarship Time Frame

Places are currently reserved for upcoming FFA C-Licence to be held at Speers Point or Coffs Harbour (Nov/Dec 2019 Jan 2020 dates), and there will be considerations for other locations for successful regional Applicants. Dates and locations to be confirmed.

NNSWF will open applications on 11th February 2019 and close applications on 31st May 2019.

Successful Applicants will be announced during NNSWF's rebel Female Football Week 2019, between 22<sup>nd</sup> June to 30<sup>th</sup> June.

The Scholarship time frame is at the absolute discretion of NNSWF.

## How to Apply

There are five steps in the application process:

1. Visit <http://northernnswfootball.com.au/nswf-announce-c-licence-coaching-scholarship-for-women/> for information about the Scholarship and determine if you're eligible to apply.
2. Download or print the Scholarship guidelines.
3. **Read the Guidelines** to familiarise yourself with the Scholarship process and requirements.
4. Complete the [online application](#).
5. Submit the application by close of business on 31<sup>st</sup> May 2019.

## Notification

Applicants will receive an email to confirm that the application has been submitted successfully.

Once the Panel has assessed the applications and the NNSWF Female Participation Officer and Community Football Manager have determined which Applicants will be offered a Scholarship, all successful Applicants will be notified in writing, with details of how to accept the Scholarship. The Applicants that are unsuccessful will also be notified in writing of the outcome of their application.

## Payment of Scholarship

Successful Applicants will be required to enter into a Scholarship agreement which sets out the terms and conditions that apply to the Scholarship. Once the Scholarship agreement has been signed, the Coach will be registered onto an Advanced C-Licence and will be billed for the balance of the course fee (currently \$155.00 but this is subject to change by the FFA) that must be paid within 30 days.

If you require further details of the Scholarship agreement or the Scholarship terms and conditions, please contact Northern NSW Football Female Participation Officer, Holly Ayton on – 02 4941 7225.

At the completion of a Scholarship, and as required by the Scholarship agreement, the candidate will be asked to complete a Scholarship feedback report. The Scholarship feedback report will report on the outcomes of the Scholarship for the Applicant, providing feedback for NNSWF.

Photos of the Candidate attending the Advanced C-Licence will also need to be included.

Applicants that do not provide a Scholarship feedback report by the required date may be ineligible for future scholarships.

Scholarships must be completed within 12 (twelve) months of the date of signing the Scholarship agreement.

### **Disclaimer**

The submission of an application does not guarantee a Scholarship.

Any costs associated with preparing an application, for accommodation, meals miscellaneous to attend the C-Licence are borne by the Applicant.

### **Privacy Policy**

NNSWF will collect and store the information the Applicant voluntarily provides to enable processing of the application. Any information provided by the Applicant will be stored on a database that will only be accessed by authorised personnel and is subject to privacy restrictions.

NNSWF is required to comply with the Privacy and Personal Information Protection Act 1998. NNSWF collects the minimum personal information to enable it to contact an Applicant and to assess the merits of an application.

Applicants must ensure that people and member clubs whose personal details are supplied with applications are aware that NNSWF is being supplied with this information and how this information will be used.

### **Disclosure of Scholarship Information**

Information submitted in the application will be shared with the NNSWF representatives and assessors. Should your application be successful NNSWF may wish to provide certain information to the media for promotional purposes. This information will include name, member club, and coaching history. The contact details supplied by the Applicant may also be provided.

## **Declaration by Applicant**

The declaration section of the application should be accurate and truthful.

## **Important Notes**

The capacity to efficiently assess an application is conditional upon the Applicant submitting a complete and accurate application. Applications may be deemed ineligible if all information is not provided.

Apart from organisational and Applicant contact details, information provided in applications cannot be changed after the closing date.

## **Further Information**

NNSWF is available to provide information to member clubs on the interpretation of these Guidelines including the type of Scholarship the Applicant has applied for or received.

For information about the Advanced C-Licence Course please visit

<http://northernnswfootball.com.au/coach-headquarters/advanced-coaching-courses/>

Please direct enquiries about an application or the Scholarship to:

- NNSWF Community Football Department - Female Participation Officer – 02 4941 7225