



ANNUAL REPORT



NORTHERN NSW FOOTBALL **VISION:**

Football will be the largest and most popular sport and Northern NSW Football will be widely acknowledged as effective, efficient and stakeholder focused

NORTHERN NSW FOOTBALL **MISSION:**

We will lead the strategic and sustainable development, growth and promotion of the sport in partnership with our members for the benefit of communities throughout Northern NSW through effective governance, clear communication, authentic consultation, innovation and a resolute focus on what is important to our stakeholders

OUR **VALUES:**

Trust and Integrity

We are committed to operate with trust and integrity with each other, our members and the community

Customer Focused

We will appreciate the interests and passion of our members and the broader football community

Camaraderie

We recognise the superior strength and efficiencies of good team work

Innovative

We are a can do organisation which strives for best practice through innovation and a willingness to embrace change for the benefit of football

Transparent

We will listen to our members, customers and the broader community and communicate in an effective, transparent and respectful manner



CONTENTS

Personnel	2
2017 Supporters	2
2017 Annual General Meeting	3
Chairman's Report	4
CEO's Report	5
Introduction	6
Leading	8
Participating	12
Winning	22
Entertaining	34
Facility	38
Awards	40
Directors	42
Life Members	43
Financial Statements	44



PERSONNEL

BOARD OF DIRECTORS

Chairman	Bill Walker
Deputy Chairman	Michael Gaertner (retired 19/3/17) Helene O'Neill (appointed 19/3/17)
Directors	Philip Holt (retired 19/3/17) Alex McDonald (retired 19/3/17) Larry Urdarov William Moncrieff appointed 19/3/2017 Paul Sullivan appointed 19/3/2017 Richard Naylor appointed 19/3/2017 Paul Sullivan resigned 12/4/2017 Richard Naylor resigned 16/8/2017 Mansell Laidler appointed 16/8/2017 Terry Psarakis appointed 16/8/2017

EXECUTIVE

Chief Executive Officer	David Eland
Football Operations Manager	Alan Nisbet
Finance Manager	Annette Hervas
Technical Director	Michael Browne
Community Football Manager	Peter Haynes
Marketing & Communications Manager	David Cromarty

STAFF

Administration & Venue Services Coordinator	Sarah Kane (until December)
Receptionist	Kaitlin Radstaak
Emerging Jets Academy Director	Gary Van Egmond (until September)
Head Coach Skill Acquisition – Emerging Jets	Ryan Campbell (until September)
Female Skill Acquisition Coach (Part time)	Lauren Colthorpe
Technical Advisor	Leo Bertos (from October)
Senior Premier Club Development & Compliance	Gary Fisher (until November)
Club & Referee Development Officer	Ross Hicks (until October)
Senior Officer Club Development	Ross Hicks (from October)
Financial Controller	Jane McDonald (until November)
Financial Accountant	Karyn Bolton (from November)
Female Participation Officer	Nyssa Suchanow (until October) Holly Ayton (from November)
MiniRoos Development Officer	Tom Oldaker (from February – October) Brent Wallace (from November)
Coach Education Officer	Mat Fox (until August) Tom Oldaker (from October)
Premier Competition Match Official Coordinator	Brad Carlin
Match Official Development & Appointments Administration Officer	Jake Southward (from February)
High Performance Administrator	Jackie Murnain
Operations Coordinator	Ramsey Vane-Wood
Competitions Administrator	Margaret Wand
Merchandise Coordinator	Julie Taylor
Marketing & Communications Coordinator NNSWF	Alyshia Razmovski
Marketing Coordinator Football Five5	Jared Keens (until June)
Marketing Coordinator LMRFF	James Anderson (from July)
Web Content Coordinator	David Slattery
Venue Manager LMRFF	Kean Marshall
Café Manager Sidelines Café	Sue Bloom

SUPPORTERS

Northern NSW Football would like to take this opportunity to thank the following organisations for their continuing support of the development of football throughout Northern New South Wales





2017 ANNUAL GENERAL MEETING

NOTICE OF MEETING

NOTICE is hereby given that the **Annual General Meeting** of the Members of **Northern NSW Football Limited** will be held on Sunday 18 March 2018 at:

**The “Home of Football” in Northern NSW
Lake Macquarie Regional Football Facility
13 Park Rd, Speers Point**

The AGM will commence at 9.30am

BUSINESS TO BE TRANSACTED

1. Apologies;
2. Confirmation of Minutes - 2016 AGM;
3. To receive and consider the Report of the Chairman;
4. To receive and consider the Directors' and Auditor's Reports (Annual Finance Accounts) for the period ending 31 December 2017; and
5. To transact any business that may be transacted at an Annual General Meeting to which due notice has been given.

Dated at the Registered Office of the Company, 13 Park Rd, Speers Point, NSW on Wednesday 21 February 2018.

By order of the Board of Directors

A handwritten signature in black ink, appearing to read "David Eland".

David Eland
Chief Executive Officer/Company Secretary



HERALD

NBN NEWS

NEW FM 105.3





As Chairman, I am pleased to be able to continue to provide stakeholders in our great game across Northern NSW a report on what has again been a rewarding season in 2017.

CHAIRMAN'S REPORT

Whilst player numbers plateaued in the wake of an all-time high participation figure in 2016, Northern NSW Football continued to enhance existing initiatives, introduce new activities and investigate the future potential of a diverse range of programs and services for the game across our region.

NNSWF's Home of Football, the Lake Macquarie Regional Football Facility, continues to be a vital hub for the game's development in the Region, both from a talent perspective for the thousands of players utilizing the facility annually, as well as financially, with the facility providing a valuable revenue stream to be reinvested in the expansion of the game at all levels.

Our Member Zones are to be applauded for their continued commitment to forging a path towards the overarching objectives of not only NNSWF but also the FFA and their Whole of Football Plan. In 2017, our seven Member Zones again reflected a concerted effort to achieve football's rightful place as Australia's largest and most popular sport by 2035.

Ultimately, however, our game rests in the hands of the thousands of tireless volunteers and club officials who are tasked with the delivery of football on the ground at hundreds of clubs across the year. I wish to once again pay tribute to their efforts, without which our game could not continue its rightful place as Australia's number one team participation sport.

I'd like to especially thank our Official Community Football Partner, the Newcastle Permanent Building Society, for their immensely successful Monthly Recognition Program, which recognizes and rewards these foot soldiers of our game each month during the season in the areas of community coaching, volunteers, referees and the clubs themselves.

I am particularly excited to have Newcastle Permanent on board again for a further three years through to 2020 as our Community Partner, following the announcement of their continued support.

At an elite level, our Premier competitions and their participating clubs are continuing to showcase the best of the best from our region. The profile of the game at this level in NNSWF is at its highest and we will continue to champion our clubs, their respective leagues and the game at this level into the future.

Whilst I look back proudly on our successes of 2017, I cannot contain my anticipation for the 2018 Season ahead. With our National teams, both men and women, taking to the world stage for the FIFA World Cup Russia and the AFC Women's Asian Cup and our Newcastle Jets, both men and women, enjoying their best seasons for many years, 2018 holds much promise for our games profile.

The groundswell of national pride and passion that is engendered amongst football fans and arguably 'non' fans alike at this time is unprecedented and I expect this to translate into even greater levels of participation in the game as we move through 2018 and beyond.

Our goal, as a Board, Executive and staff of NNSWF, is to continue to deliver quality services, facilities and opportunities for all to participate in our great game and most importantly, ensure that volunteers, clubs, players, coaches, match officials, administrators, parents and guardians enjoy the most rewarding football experience we can deliver.

What a glorious year 2018 has in store for our game. Please enjoy it and thank you for your contribution to the success of our game.

A handwritten signature in black ink, appearing to read 'Bill Walker'. The signature is fluid and cursive, written in a dark color.

Bill Walker
Chairman



Northern NSW Football remains on track to realise its vision of Football being the largest and most popular sport in Northern NSW and being widely acknowledged as effective, efficient and stakeholder focused.

Sound governance led by the Chairman and Board of Directors, strong leadership, efficient management and a commitment to authentic consultation underpinned another highly successful year. The provision of a comprehensive summary of programs and services aligned to strategic priorities on NNSWF's website facilitated increased awareness and demand for assistance from our dedicated team of professionals. I sincerely thank NNSWF's Executive and Staff who effectively led and collaborated with our stakeholders to implement a myriad of new initiatives, which have advanced our great game.

NNSWF takes its responsibility as a Member Federation of Football Federation Australia very seriously. I take this opportunity to acknowledge the many hours that the Chairman dedicated to representing Northern NSW Football's stakeholders throughout discussions relating to FIFA's required amendments to the composition of the FFA Congress. NNSWF remains committed in good faith to contributing to discussions which genuinely aim to enhance the game's governance.

Engagement with external stakeholders focused on improving community facilities. We have advocated in partnership with our colleagues at Football NSW and the centralised Facilities Unit to promote the acute need for investment in community football facilities.

Improving the experience for all participants is NNSWF's fundamental priority. Stage One of the \$4.3m NSW Asian Cup Legacy Fund was implemented earlier in the year. The Minister for Sport recently announced initial grants to four (4) recipients in NNSWF totalling \$400k. The inaugural Women's State Cup, Heritage Cup and Match Officials Conference were all well received.

CEO'S REPORT

The Community Club Coach Co-ordinator Network was expanded to 52 clubs, each of our 230 member clubs were provided with free access to an online club resource portal.

Overall participation plateaued in 2017 following significant growth in 2015 and 2016 on the back of the hugely successful 2015 AFC Asian Cup in Australia. The number of females enjoying our great increased again this season by almost 5%. My appreciation is extended to departing Female Participation Officer, Nyssa Suchanow who worked tirelessly with the Member Zones and clubs to increase and improve participation opportunities for girls.

The region has an enormously long and proud history of identifying and developing National representatives. Our commitment to player development this year was dominated by a comprehensive review of the Talented Player Pathway in the Hunter Region which resulted in 16 Premier Clubs being awarded licenses to implement Skill Acquisition Programs. 82 coaches completed Advanced Coaching Accreditation, two squads of Emerging Jets girls contested the prestigious Dallas Cup, a review of the Herald Women's Premier League led to expansion and North Coast Football was admitted to the NPL Youth.

The transition of the Emerging Jets to the Newcastle Jets will empower NNSWF to invest further in programs and services, which will underpin the Jets Academy and lift the overall technical standard of players and coaches throughout Northern NSW.

Season 2016.17 was the culmination of Northern NSW Football's long-standing commitment to the management and financial backing of the Newcastle Jets' participation in the Westfield W-League. I acknowledge Alan Nisbet's contribution as General Manager of the Jets W-League, who along with the other members of the Management Team dedicated countless hours in addition to their regular duties to ensure the Jets maintained a presence in the League.

NNSWF was privileged to partner FFA and Newcastle City Council in the promotion and delivery of the international friendly between the Mighty Matildas and Brazil at McDonald Jones Stadium on 19 September. The record attendance for a Matildas' fixture on home soil outside of the Olympics reflected the growing popularity of female football and the overall health and popularity of the game.

The company's turnover hit an all-time high of almost \$8.7m in 2017. The strong financial performance of the Lake Macquarie Regional Football Facility and the ongoing financial support of our valued major partners the Newcastle Permanent Building Society and Telstra further reduced our reliance on player registration fees as a source of revenue.

I take this opportunity on behalf of NNSWF to thank the thousands of volunteers at every echelon of the game who contribute tirelessly and selflessly to the growth, development and promotion of football in their local community. NNSWF's appreciation is also extended to the Member Zones who remain committed to alignment with our agreed strategic direction.

The support afforded by Federal, State and Local Government elected representatives and their respective staff and agencies across our vast region is also acknowledged and greatly appreciated.

Season 2018 promises to be incredibly exciting at home and abroad. I encourage every member of our vast Football Family to get behind the Socceroos and the mighty Matildas throughout their respective campaigns in the FIFA World Cup and AFC Women's Asian Cup.

David Eland
Chief Executive Officer

INTRODUCTION TO 2017 ANNUAL REPORT

The 2017 NNSWF Annual Report is aligned to the following four (4) Strategic Pillars, which were identified in accordance with the endorsement of the 2016-2019 Strategic Plan.

- 1 LEADING**
Lead towards a unity of purpose
- 2 PARTICIPATING**
Improve the experience for all participants
- 3 WINNING**
Build generations of successful National Teams
- 4 ENTERTAINING**
Connect more fans with the Newcastle Jets

The Annual Report aims to be practical and have relevant information that will provide a comprehensive overview of the myriad of strategic initiatives, programs and services implemented by NNSWF throughout 2017 to a range of stakeholders.

The programs and services implemented by NNSWF aim to assist the sport to achieve its stated Vision:

FFA'S WHOLE OF FOOTBALL PLAN VISION:

"Football to be the largest and most popular sport in Australia."

NNSWF'S VISION:

"Football will be the largest and most popular sport and Northern NSW Football will be widely acknowledged as effective, efficient and stakeholder focused."

Northern NSW Football's six Functional Areas and their respective Managers are assigned to the four strategic pillars as 'sponsors' and are subsequently charged with the responsibility of collaborating on a myriad of programs and services which aim to assist the organisation to achieve its stated strategic objectives.

STRATEGIC PILLAR	LEADING	PARTICIPATING	WINNING	ENTERTAINING
Strategic Goal	Lead towards a unity of purpose	Improve the experience for all participants	Build generations of successful National Teams	Connect more fans with the Newcastle Jets
Functional Areas	Administration and Finance Football Operations Marketing & Communications	Community Football Marketing & Communications Football Operations	High Performance Football Operations	Marketing & Communications Community Football
Sponsors	David Eland Annette Hervas Alan Nisbet David Cromarty	Peter Haynes David Cromarty Alan Nisbet	Michael Browne Alan Nisbet	David Cromarty Peter Haynes

The sponsors of the respective strategic pillars have worked in partnership to provide stakeholders with an assessment of the organisation's performance against stated key measures of success and a review of the key initiatives which were implemented throughout 2017.

STRATEGIC PILLAR
LEADING
LEAD TOWARDS A
UNITY OF PURPOSE





STRATEGIC GOALS

By 2019 we will have...

1. A clear, agreed and consistent strategic direction throughout the sport in NNSW;
2. Consistent and compliant governance, human resources, Work Health and Safety and management policies and procedures across the sport in NNSW;
3. Clearly defined roles, responsibilities and reporting structures;
4. An effective, efficient and accountable administration structure;
5. A formal Co-operation Agreement with the Newcastle United Jets;
6. Allocated and deployed resources in accordance with the needs of our stakeholders and strategic direction; and
7. Maintained NNSWF Ltd.'s net asset position.

Functional Areas:

Finance and Administration, Football Operations and Marketing & Communications

SPONSORS

Executive	Position
David Eland	Chief Executive Officer
Annette Hervas	Finance Manager
Alan Nisbet	Football Operations Manager
David Cromarty	Marketing & Communications Manager

CONTRIBUTORS

Staff Member	Position
Alyshia Razmovski	Marketing & Communications Coordinator
David Slattery	Digital Content Coordinator
Jane McDonald (until November)	Financial Controller
Karyn Bolton (from November)	Financial Accountant
Kaitlin Radstaak	Receptionist
Sarah Kane	Venue Services & Administration Coordinator

KEY MEASURES OF SUCCESS 2017

Measure	Outcome
A minimum of 5 Zones will be very satisfied with NNSWF's overall performance	2 Extremely Satisfied 3 Fairly Satisfied 2 Zones did not respond
A minimum of 5 Zones will be very satisfied with NNSWF's overall service	2 Extremely Satisfied 3 Fairly Satisfied 2 Zones did not respond
90% of member clubs will be formally identified as Child Safe Organisations	83%
75% of responding Premier Competition Clubs will at a minimum be satisfied with NNSWF's overall conduct of Premier Competitions	85% or respondents were Extremely, Very or Fairly Satisfied

STRATEGIC PILLAR **LEADING**



REVIEW OF KEY STRATEGIC INITIATIVES, PROGRAMS, AND SERVICES

Peak Steering Committee (PSC)

Deputy Chairperson, Helene O'Neill, chaired two meetings of the PSC in 2017 on 19 March and 15 October.

Consultation relating to the establishment of a sustainable facilities funding scheme and annual Champions of Champions tournament dominated the agenda. Member Zones were also briefed in relation to FFA's revised Member Federation Funding Model.

The PSC remains one of NNSWF's most important strategic forums and is critical to NNSWF achieving its stated strategic goals in the Leading Pillar.

NNSWF is appreciative of the time that the Member Zone Chairman and Managers dedicate to attending and participating in meetings of the PSC.

Member Zone Managers Meetings

The Football Operations Manager chaired two formal meetings of Member Zone Managers in April and October 2017.

The meetings provide NNSWF with an opportunity to present and discuss a myriad of operational issues which are crucial to the effective implementation of competitions and programs throughout Northern NSW.

The meetings underpin an effective, efficient and accountable administration structure throughout NNSWF's jurisdiction.

Annual All Clubs Presentation Roadshow

The Chief Executive Officer and Community Football Manager implemented the All Clubs Presentation Roadshow in conjunction with the Member Zones' initial meetings for 2017. NNSWF aims through the roadshow to present to each of NNSWF's 228 clubs. This year's presentation provided clubs with an evaluation of the peak body's performance in 2016 and an overview of the 2017 Operational Plan. Club Office Bearers were also provided with an opportunity to ask questions and raise issues of concern within an open and transparent forum.

Summary of Programs and Services

The development of a comprehensive overview of NNSWF's Programs and Services on the organisation's website aimed to respond to research which indicated that some stakeholders were unaware of what assistance was available through the peak body. The overview was accompanied by an organisational chart and position descriptions. The information has assisted NNSWF to better articulate its roles and responsibilities and how programs and services align with NNSWF's strategic priorities.

Annual Stakeholder Satisfaction Research

NNSWF implemented the following stakeholder insight research throughout 2017;

- Member Zone Satisfaction Survey;
- Premier Club Satisfaction Survey;
- Stakeholder Satisfaction Survey;
- Lapsed Player Survey

The annual stakeholder research provides invaluable insights into the needs of stakeholders and evaluates NNSWF's performance and effectiveness.

STRATEGIC PILLAR

PARTICIPATING

**IMPROVE THE EXPERIENCE
FOR ALL PARTICIPANTS**





STRATEGIC GOALS

By 2019 we will have...

1. Increased the total number of registered players in NNSW to an unprecedented level.
2. Significantly increased the overall participation of females throughout the sport in NNSW.
3. Increased the capacity of Member Clubs to better meet the needs and expectations of their members and stakeholders.
4. Reduced the percentage of players who drop out of the game annually.
5. Improved the standard of Community Coaching in Clubs.
6. Increased the number of Match Officials and the overall competency.
7. Improved the accessibility and overall quality of community football facilities throughout NNSW.

Functional Areas:

Marketing & Communications and Community Football

SPONSORS

Manager	Position
David Cromarty	Marketing & Communications Manager
Peter Haynes	Community Football Manager

CONTRIBUTORS

Staff Member	Position
Alyshia Razmovski	Marketing & Communications Coordinator
David Slattery	Digital Content Coordinator
Mat Fox (until August)	Coach Education Coordinator
Tom Oldaker (from October)	Coach Education Coordinator
Nyssa Suchanow (until October)	Female Participation Officer
Ross Hicks	Club & Referee Development Officer
Brad Carlin	Premier Competition Match Official Coordinator
Jake Southward (from February)	Match Official Development & Appointments Administration Officer
Regional Development Officers (P-T)	Larry Budgen, Howard Stokes, Gary McGuinness

KEY MEASURES OF SUCCESS 2017

Measure	Outcome
66,000 total registered players in 2017	63,985
An annual churn rate of less than 27%	29%
Female players will account for 22% of total registered players	22.26%
A total of 6000 Community Coaches registered	6087
A total of 3,500 Community Club Volunteers registered throughout NNSWF	1777
A total of 900 Match Officials registered with NNSWF	907
A total of 65 NNSWF clubs accredited through the NCAS	49 completed with 26 in progress
A minimum of 80 FFA Cup entries	83

STRATEGIC PILLAR

PARTICIPATING



REVIEW OF KEY STRATEGIC INITIATIVES, PROGRAMS, AND SERVICES

ALDI MiniRoos Kick-Off for Girls Programs

ALDI MiniRoos Kick-Off is a National introductory football program. NNSWF runs an ALDI MiniRoos Kick-Off for Girls program annually during Term 4 for girls aged 5-11.

The program aims to introduce football to females who may otherwise feel uninclined to participate in football. The programs overall aim is to increase female participation and convert 'Kick-Off participant's' to 'club participants' through creating a fun friendly environment that creates a love of the game.

Armidale	22 Participants
Cooks Hill	9 Participants
Waratah	8 Participants
Nelson Bay	30 Participants
Forster	14 Participants
Garden Suburb	57 Participants
Lismore	20 Participants
Maitland	21 Participants
Port Macquarie	36 Participants
Speers Point	35 Participants
Tamworth	19 Participants
Wallsend	23 Participants
Total participants	294



Annual NNSWF Facilities Forum

The 2017 NNSWF Facilities Forum was conducted at McDonald Jones Stadium prior to the Newcastle Jets v Melbourne City match on December 2nd. The forum aimed to provide an all-inclusive update of football facilities, with leading experts sharing their knowledge of funding opportunities including:

- The NSW Asian Cup 2015 Legacy Fund;
- Tips for working with Councils, State and Federal Governments;
- Facilities case studies;
- Football facility lighting;
- Insights into Hyundai A-League facility development;
- Grass maintenance;
- An opportunity to network with key stakeholders

All Member Zones, Clubs, Local Councils, State and Federal MP's were invited to this Forum and were encouraged to attend this event, free of charge.

The 2017 NNSWF Facilities Forum was held in December 2017 with leading experts sharing their knowledge on key elements of facility upgrades and funding opportunities.

The forum provided 74 attendees, representing all seven Member Zones and Premier Competitions access to the tools to link in with other stakeholders, such as local councils, State or Federal members, to improve the quality of their club's football facilities.

Coach HQ

Additional videos and resources were added to Coach HQ in 2017, in addition to the Newcastle Permanent Skill of the Week videos that have proven successful among grassroots coaches in recent years.

The additional videos and resources, included; Football Practices, Football Challenges, Whiteboard Sessions, Coaching Tips, direct links to register on MyFootballClub and to print coaching certificates.

Coach HQ continues to play a significant role in supporting and developing coaches to provide a positive football experience for their players, as well as supporting coaches in their role to make coaching more enjoyable.

Community Club Coaching Coordinators Network

52 club coach coordinators participated in the 2017 Community Club Coach Coordinator Network with three Community Club Coach Coordinator Workshops held throughout the 2017 winter football season.

These workshops allowed Community Club Coach Coordinators to share ideas and receive resources and training that will benefit the coaching experience within their club.

Community Coach Accreditation

In 2017, NNSWF conducted a total of 83 Community Certificate Courses with 346 coaches receiving an accredited community coaching certificate.

In addition, 703 grassroots coaches completed an ALDI Miniroos Coaching Certificate in 2017.

NNSWF remains committed to providing opportunities for community coaches to attend and complete appropriate training and accreditation to ensure that they are appropriately qualified and able to provide the best possible football experience for young players.

STRATEGIC PILLAR

PARTICIPATING

Community Volunteer Training and Education

NNSWF is committed to providing registered club volunteers with ongoing education and professional development to assist them in their roles and in turn provide the best football experience to their members.

NNSWF has provided training and development in such fields as:

- Working with Children legislation;
- Member Protection;
- Club Duty Officer accreditation;
- Grant writing.

These training programs have led to increased standards of club volunteers, creating well-run clubs and providing a positive experience for all stakeholders.

In addition to conducting face to face training, NNSWF invested in providing all registered volunteers access to ClubSpot, an online volunteer training and resource portal aimed to ensure volunteers are well resourced and equipped with the most up to date information.

Facilities and Government Relations Unit

The Facilities and Advocacy Unit forged ahead with another successful year in the infrastructure and government relations space. This area is becoming hotly contested across the sporting landscape with many state sporting organisations now understanding the importance of facility development for the future of their respective games. Football is on the front foot and leading the way forward.

The unit is a partnership approach between Football NSW and Northern NSW Football which offers advice and assistance to members across NSW regarding facility development and

advocacy. The unit is committed to providing members and constituents with access to football facilities and local infrastructure that is safe, accessible, inclusive and conducive to the provision of an enjoyable football experience for all.

There were many highlights in 2017, with the NSW Asian Cup 2015 Legacy Fund being front and centre. More than \$1.8 million in funds across 16 projects were announced in the First Round to support facility projects across the state from as far north as Kempsey and as far south as Shoalhaven.

We once again would like to thank the NSW Government and the Minister for Sport, The Hon. Stuart Ayres for their continued support of the program and football in general. Round 2 will be announced in mid-2018 with just over \$2 million to be spent on improving football facilities across the state.

The unit continued delivering facilities forums in 2017 with the second annual Northern NSW Football Facilities Forum held at McDonald Jones Stadium in Newcastle. A record attendance saw participation double from 2016. Once again clubs and zones took some valued information back to their clubs to assist in improving facilities and government relations with all levels of government.

In a first for football in NSW, a Parliamentary Friends of Football Group (PFFG) was formed in late 2017. The Group has been established for football to have a voice when communicating with NSW Government representatives. The PFFG comprises of members from all parties from the Parliament of NSW and has the singular purpose "to promote football's popularity, inclusiveness and, multiculturalism throughout NSW".

From a football perspective, the PFFG is a collaboration between, Northern NSW Football, Football NSW, Football Federation Australia, and the four NSW based A-League clubs (Sydney FC, Western Sydney Wanderers, Central Coast Mariners and Newcastle Jets). This is an avenue for football to come together as a united front to ensure the best result for the football community is always achieved.

Our facilities newsletter continues to tell the facilities story across NSW with upgrades and improvements occurring regularly which is fantastic for our sport. Facilities not only enable growth in the game, they also enable broader community development. Ensuring communities have adequate spaces where people can actively and safely engage in sport and recreation can provide improved social, health, educational and cultural outcomes for all.

The preparations for a State-Wide Facilities Audit was a major piece of work for the Facilities and Advocacy Unit in 2017. We have engaged Inside Edge a leader in the leisure planning industry to conduct the state-wide audit which aims to create a complete, current and accessible (online) database of all outdoor football venues that will allow Northern NSW Football, Football NSW, and Capital Football and its members to drive venue planning and facility improvement programs. The facility audit will justify the strategic investment and prioritise stakeholder resources through detailed location intelligence.

The Facilities and Advocacy Unit will continue to work closely with clubs, associations and zones across the state to advocate for improved football facilities.

Female Football Week

Female Football Week is held annually in March and is a nationwide initiative.

Female Football Week aims to promote awareness of female football and promote female football opportunities during the recruitment period. It also aims to recognise and promote females who are part of the football family and thanks them for their continued efforts as advocates of the sport.



GIRLS ENGAGED IN GIRLS FOOTBALL WEEK ACTIVITIES

2000+

Match Official Accreditation

In 2017, NNSWF continued to develop its Match Officials Department with Brad Carlin being elevated to the management position of Senior Officer, Match Official Administration and Development. The role of Match Official Appointments Officer has been increased from three days per week to four days to help cater for the increasing number of fixtures due to increased competitions and to also help cater for the continued increase in Match Official courses and accreditation throughout the State.

The NNSWF Referees Standing Committee has now re-established itself with a number of meetings conducted focussing on the role of the Standing Committee and the continued professional development of Match Official administration throughout NNSW.



Course	Participants	Number of Courses
Referee Level 4	480	28
Referee Level 4 (Revalidation Only)	4	1
Referee Level 3	47	5
Referee Level 3 (Revalidation Only)	8	1
Referee Level 2 (Theory)	24	2
Referee Course Instructor Level 3	17	1
Referee Assessor Level 3	31	4
Referee Assessor Level 3 (Revalidation Only)	2	1
Referee Assessor Level 1 (Revalidation Only)	1	1
Game Leader	295	17
Referee Level 1 (Theory)	8	1
Futsal Referee Level 3	5	1

STRATEGIC PILLAR

PARTICIPATING

National Club Accreditation Scheme (NCAS)

The overall aim of the NCAS is to raise standards and to recognise and reward quality clubs, which ultimately contributes to quality football experiences for players, volunteers and parents.

The scheme recognises best practice in all areas of club administration leading to well-administered clubs providing a better service and experience to their stakeholders.

Currently, there are 49 clubs within NNSWF accredited with a further 26 part way through the process.

Level 1	Year Achieved Level 1	Level 2	Year Achieved Level 2	Clubs in progress	Level
Bangalow FC	2013	Alstonville FC	2015	Lochinvar FC	3
Belmont FC	2014	Adamstown Rosebud FC	2015	Dunoon Utd FC	3
Boambee FC	2016	Broadmeadow Magic FC	2015	Hunter Simba FC	2
Coffs Coast Tigers FC	2013	Charlestown City Blues	2015	Thornton JFC	2
Cooks Hill United FC	2013	Edgeworth FC	2015	Mayfield UJSFC	2
Corindi Red Rock SC	2015	Hamilton Olympic FC	2015	Greta Branxton FC	1
Cundletown SC	2017	Lambton Jaffas FC	2015	Gresford Vacy FC	1
Dunoon United FC	2013	Maitland FC	2015	Kotara Sth FC	1
East Armidale United FC	2013	South Cardiff FC	2015	Sawtel FC	1
Eureka FC	2014	Weston Workers FC	2015	Coffs City Utd FC	1
Garden Suburb FC	2016	Lochinvar Rovers FC	2017	Port Utd FC	1
Great Lakes United FC	2015	Dunoon United FC	2017	Port Macq FC	1
Hunter Simba FC	2016	New Lambton FC	2018	Camden Haven FC	1
Kearsley Cougars SC	2013			Wauchope FC	1
Kempsey Saints FC	2013			Tinonee FC	1
Lismore Thistles SC	2013			Wingham FC	1
Lochinvar Rovers FC	2015			Hallidays Point FC	1
Macksville SC	2014			Taree Wildcats FC	1
Maitland FC	2013			Lambton JFC	1
Maryland Fletcher FC	2016			Fletcher FC	1
Mayfield United JSFC	2015			Stockton FC	1
Medowie FC	2015			Raymond Terrace FC	1
Metford Junior SC	2014			Kahibah FC	1
Mullumbimby Brunswick Valley FC	2015			Edgeworth JFC	1
New Lambton FC	2016			South Cardiff JFC	1
Nimbin Headers SC	2013			Valentine FC	1
Northern Storm FC	2015			Barnsley FC	1
Singleton Strikers FC	2016			Rutherford FC	1
Tamworth FC	2013			Dungog FC	1
Thornton Junior FC	2013			Kootingal FC	1
Tuncurry Forster FC	2013				
Wallsend FC	2013				
Warners Bay FC	2013				
Westlawn Tigers FC	2014				
Yamba FC	2014				
Iona FC	2018				
Grafton United FC	2018				



Newcastle Permanent Recognition Programs

The Newcastle Permanent Building Society is the official Community Partner for NNSWF and once again this year, provided a monthly awards program that recognised the efforts of volunteers, coaches, referees and clubs in each of NNSWF's seven-member Zones.

Again Zones collectively supported this program in conjunction with the efforts of Community Football staff member Ross Hicks who worked closely with Alyshia Razmovski in the selection, communication and promotion of the program and its winners, which resulted in positive media coverage in regional areas particularly.

One vital area of the game deserving recognition and added for 2017 in this awards program was the referees and match officials. Referees and match officials are vital to the game with NNSWF having over 900 registered across the region.



Newcastle Permanent Community Volunteer Recognition Program

Across Northern NSW, there are over 1,750 registered volunteers running teams and clubs along with thousands of other unregistered volunteers.

These volunteers are at the heart of the success of football in Northern NSW and without them, teams could simply not take to the field.

Zone Yearly Winners:

Football Far North Coast – Gary Whisker

Football Mid North Coast – Michelle Kelly

North Coast Football – Paul Cue

Northern Inland Football – Samantha Crebert

Macquarie Football – Alissia Jackson

Hunter Valley Football – Justin Ison

Newcastle Football – David Patterson



Newcastle Permanent Community Coach Recognition Program

Across Northern NSW, there are over 6,000 registered coaches and managers running clubs and teams.

Coaches are integral to the success of our sport and vital to ensuring that players enjoy a positive experience within our game. Coaches have a direct impact on whether players continue within football and it's important that they recognised for their contribution and important role that they play.

Zone Yearly Winners:

Football Far North Coast – Cameron Hyde

Football Mid North Coast – Courtney Anderson

North Coast Football – Joel Finlayson

Northern Inland Football – Chris Adams

Macquarie Football – Tim Melville

Hunter Valley Football – Mark Ling

Newcastle Football – Jason Powell

STRATEGIC PILLAR

PARTICIPATING



Newcastle Permanent Referee of The Year

Across Northern NSW, there are over 907 registered referees and Match Officials.

Match Officials have one of the hardest jobs in sport. The role of a Match Official takes a lot of dedication, passion and commitment to increase a positive football experience for all the players and spectators of matches they officiate. It is often a thankless task and it is very important that we recognise the efforts of them and look forward to seeing how they all progress as a Match Official into the future.

Community Referee of the Year:

Football Far North Coast –
Corey Boag

Football Mid North Coast –
Craig White

North Coast Football –
Jack Schafer

Northern Inland Football –
Daniel York

Macquarie Football –
Stuart Hansen

Hunter Valley Football –
Zachary Butchard

Newcastle Football –
Elizabeth Lambert



Newcastle Permanent Club of The Year

There are 64,000 registered players within 228 registered clubs across Northern NSW.

Clubs that were nominated in this program covered a variety of reasons from the actual football experience, to club activities, coaching, volunteer management or anything that makes someone appreciate what their football club does.

Zone Yearly Winners:

Football Far North Coast –
Dunoon Utd FC

Football Mid North Coast –
Cundletown FC

North Coast Football –
Mojos FC

Northern Inland Football –
Not submitted

Macquarie Football –
Morisset FC

Hunter Valley Football –
Maitland Junior FC

Newcastle Football –
Raymond Terrace FC



NSW Asian Cup 2015 Legacy Fund

The NSW Asian Cup 2015 Legacy Fund is an initiative of the NSW Government, Football NSW (FNSW) and NNSWF, which has been established with the NSW Government's surplus from the 2015 AFC Asian Cup to provide funding assistance to community football clubs to partner with local stakeholders to improve the quality, availability and standard of their facilities.

The Fund aims to improve football facilities for a variety of benefits including increasing participation, improving safety and security, assisting in building stronger communities through football and improving the overall football experience for all stakeholders.

Four clubs have been awarded funding from Round 1, which will see significant facility infrastructure projects become a reality allowing more people to play more football more often.

Round 1 – Successful applications

- Cooks Hill United FC (NF) – \$85,000 for a new playing surface;
- Great Lakes United FC (FMNC) – \$66,420 for installation of floodlighting
- Northern Inland Football – \$145,875 for installation of new floodlighting and irrigation
- Kempsey Saints FC (FMNC) – \$150,000 for installation of new floodlighting

Round 2 of the Asian Cup Legacy Fund opened in late 2017 and will close in March 2018. This second window will see the balance of the fund provided to successful clubs.



Referee Recognition Week

The Newcastle Permanent Referee Recognition Week was an initiative conducted in 2017 by NNSWF across all clubs and Zones to publicly recognise, show our appreciation and say thank you to all of our referees and match officials.

The Newcastle Permanent's naming rights to the week, highlights their support of match officials. The Newcastle Permanent Referee Recognition Week commenced from Monday 24 July – Sunday 30 July 2017. Throughout the week, referee profiles were posted on NNSWF's website and social media platforms.

In conjunction with the week the 'Thanks Ref' initiative was held on the weekend of July 28-30 2017. Each Match Official was posted a certificate of appreciation from NNSWF along with a personal letter of thanks for the valuable contribution the game.

This initiative is aimed at reducing the churn rate of Match Officials and building respect for a positive experience in football by all participants.

Examples of activities conducted at community clubs throughout Referee Recognition Week include:

- Certificate presentations prior to or following matches;
- Provision of lunch for appointed match officials;
- Public thank you announcements using the club's PA system; and
- Encouraging players to personally thank the match officials at the completion of their games.



Sporting Schools

Sporting Schools is an Australian Government initiative administered by the Australia Sports Commission allowing schools to access funding to deliver sporting programs in their school. NNSWF delivers ALDI MiniRoos Football Program's in schools under the Sporting Schools program.

Sporting Schools programs aim to provide an introduction to football and promote football opportunities to students, create links to football clubs through local coaches and increase overall football participation by converting school participants into registered players or fans of the game.



Talented Officials Program (TOP Camps)

The Talented Match Official Developments Camps continued in 2017 in conjunction with the Telstra State Championships with the Boys camp conducted in June and the Girls camp conducted in September. Participants were recognised by their respective referee branches as talented Match Officials with potential.

The camp provided an opportunity for Match Officials to work in an intensive coaching environment attached to high-quality tournament football.

Young Match Officials attending the camps received comprehensive reports and gained valuable experience in a high-performance environment.

This program leads to increasing the overall competence of Match Officials and provides a step in the Talented Match Official Pathway and thus reducing the churn rate of referees.

37 SCHOOLS

569
COACHING
SESSIONS

OVER
11,000
STUDENTS

STRATEGIC PILLAR
WINNING
BUILD GENERATIONS
OF SUCCESSFUL
NATIONAL TEAMS





STRATEGIC GOALS

By 2019 we will have...

1. Lifted the technical standard of identified players and Advanced Coaches throughout Northern NSW.
2. Clearly defined and appropriate pathways and opportunities for players and coaches throughout NNSW.
3. Increased the representation of NNSW players in relevant National Squads
4. A comprehensive and effective scouting network and monitoring system.
5. Provided the NUJ's with a steady stream of players who have the potential to play in the NYL, HAL and WWL.
6. Provided identified players and coaches with regular opportunities to benchmark their development against appropriate competition.
7. Increased the number of active Advanced Coaches

Functional Areas:

High Performance and Football Operations

SPONSORS

Manager	Position
Michael Browne	Technical Director
Alan Nisbet	Football Operations Manager

CONTRIBUTORS

Staff Member	Position
Gary van Egmond (until September)	Academy Director – Emerging Jets
Ryan Campbell (until September)	Head Coach Skill Acquisition – Emerging Jets
Craig Deans (until September)	Head Coach – Newcastle Jets W-League
Lauren Colthorpe	Female Skill Acquisition Coach
Leo Bertos (from October)	Technical Advisor
Gary Fisher (until November)	Senior Officer – Premier Club Development & Compliance
Jackie Murnain	High Performance Administrator
Ramsey Vane-Wood	Football Events & Operations Coordinator
Margaret Wand	Competitions Administrator
Brad Carlin	Premier Competitions Match Officials Coordinator
Jake Southward (from February)	Match Official Development & Appointments Administration Officer
Sarah Kane	Administration & Venue Services Coordinator

KEY MEASURES OF SUCCESS 2017

Measure	Outcome
Total of 45 Coaches Participate in an Advanced Coaching Course Conducted by NNSWF	41 – Part 1 – C Licence LMRFF October 2016 19 – C Licence Youth 16 – C Licence Senior 6 – Both
Minimum of 6 FFA Coach Education Workshops delivered throughout NNSW	11 delivered
A minimum of 5 Coaching Masterclass sessions delivered throughout NNSWF	5 delivered
50% of 2016 Newcastle Jets Youth/NPL Squads will have been developed in NNSW	63%
60% of the 2016/17 Newcastle Jets WWL Squad will have been developed in NNSW	59%

STRATEGIC PILLAR WINNING



REVIEW OF KEY PROGRAMS AND SERVICES

Advanced Coach Education

Three C Licence courses were held throughout Northern NSW, two at the Lake Macquarie Regional Football Facility and one in Port Macquarie. The courses were well attended and all participants have been encouraged to complete their final assessments as soon as possible.

Since 2016, NNSWF's pool of coach educators expanded from two to five qualified coaches who are now able to deliver C Licence courses in Northern NSW. This has helped enable NNSWF to increase the number of coaches who can attend courses and subsequently assist coaches to submit their final assessment.

Part 1 of a B Licence course was also completed at LMRFF in October with 21 coaches attending.

Annual Coaches Conferences

The NNSWF Coaching Conference was held on November 18th 2017 and was attended by 80 coaches.

During the conference there were formal presentations delivered from Football Federation Australia (FFA) Technical Director Eric Abrams, a Q & A session with Newcastle Jets CEO Lawrie McKinna, an update on the developments of the Jets Academy from Newcastle Jets Academy Technical Director Michael Cooper and presentations by NNSWF staff covering player development and session design incorporating a practical session.

Coaches who attended ranged from all levels of the game, including, NPL TD's, a W-League coach and community level coaches. Each attendee gave favourable feedback on the conference.

FFA Coaching Workshops

FFA Coaching Workshops provide continual development and support for coaches after attending a coaching course. Typically these workshops are continually updated with FFA content to provide opportunities for coaches to learn latest trends and coaching methods.

Coaches who actively attend the FFA Coaching Workshops provides them with more opportunities to progress in their coaching development. Typically these FFA Coaching Workshops are targeted at advanced coaches, however, in 2017 these workshops also worked well for community coaches.

These workshops provide coaches with points that go towards their advanced coaching licence revalidation.

Date	Location
February 29	Lake Macquarie Regional Football Facility, Speers Point
March 20	Football Mid North Coast – Port Macquarie
April 10	Lake Macquarie Regional Football Facility, Speers Point
April 24	Lake Macquarie Regional Football Facility, Speers Point
May 17	North Coast Football – Coffs Harbour
June 27	Hunter Valley Football – Cessnock
July 4	Hunter Valley Football – Cessnock

Newcastle Permanent Master Classes

The Newcastle Permanent Master Classes provide community coaches with further direction in their development to be a better coach. The Newcastle Permanent Master Classes are a fantastic opportunity to be able to access and learn from the NNSWF Technical Director and best coaches in Australia. In 2017, attendance at these classes varied, however, the best attendance of 30 coaches was when Westfield Matildas Head Coach Alen Stajcic delivered a structured presentation at McDonald Jones Stadium. Each of the sessions was well received by those coaches who did attend.

Date	Location
Northern Inland Football, April 4, 2017	Gipps St, Tamworth
Football Far North Coast, June 20, 2017	Bangalow
North Coast Football, May 16, 2017	Leisure Field, Coffs Harbour
Football Mid North Coast, March 9, 2017	Taree
December 16, 2017	McDonald Jones Stadium

STRATEGIC PILLAR WINNING



Emerging Jets

Boys

In 2017 all of the Emerging Jets teams, apart from one, finished in the top four of their respective leagues, despite playing in older age groups. Playing in the above age group obviously provides the players with a physical challenge, however, technically some teams have definite room for improvement.

Girls

2017 was again a difficult year, in relation to results in most competitions, but a positive year in regards to being able to give younger players the opportunity to play in higher grades. The U13 girls came first in their league however lost in the Grand Final. The three other teams played in age groups above themselves, which at times is difficult, especially when players are unavailable and consequently girls have to play against opponents several years older than themselves.

Squad	Competition	Performance
Boys 11	Telstra SAP Metro 12's	EJ Red 4th EJ Blue 2nd
Boys 12	NPL 13's	2nd in League Lost Semi-Final
Boys 13	NPL 14's	9th in League
Boys 14	NPL 15's	2nd in League Lost Semi-Final
Boys 15	NPL 16's	2nd in League Lost Final
Boys 16	NPL 18's	1st in League Lost Semi-Final
Boys 18	NPL 20's	2nd in League Lost Semi-Final
Girls 13	FNSW NPL Women's 1 13's	1st in League lost Final
Girls 14	FNSW NPL Women's 1 15's	7th in League
Girls 15	FNSW NPL Women's 1 17's	10th in League
Girls 16/17	FNSW NPL Women's 1 Reserves	10th in League
Girls 17/18	FNSW NPL Women's 1 Open	10th in League

Licensed Skill Acquisition Programs

In the metro area the overall level of games was quite good, however, there was quite a wide ranging level of ability among participating players. This becomes a concern when games become very one sided. The Country zones have even

a wider range of ability, however, there are talented players in all zones. Zones undoubtedly find it difficult to attract good quality coaches and work needs to be ongoing in relation to raising levels and educating coaches.

Gala Days were successful and Country zones appreciated the opportunity to play against the metro teams, this provides them with variety and an opportunity to benchmark their players.



Telstra SAP Gala Days

Team	Date	Participating SAP's	Venue
Country + selected Metro	Saturday 25th February & Sunday 26th February	FMNC, MF, NNSWF Newcastle SAP, NCF, NIF	University of New England, Armidale
Country + selected Metro	Saturday 25th March & Sunday 26th March	EJ, FMNC, HVF, NCF, NIF	C.ex International Stadium, Coffs Harbour
Country	Sunday 30th April	FMNC, NCF, NIF	C.ex International Stadium, Coffs Harbour
Metro Girls	Sunday 23rd April	HVF, MF, NNSWF Newcastle SAP	Lake Macquarie Regional Football Facility, Speers Point
Metro Girls	Sunday 21st May	HVF, MF, NNSWF Newcastle SAP	Lake Macquarie Regional Football Facility, Speers Point
Country	Sunday 28th May	FMNC, NCF, NIF	C.ex International Stadium, Coffs Harbour
Country	Sunday 4th June	FMNC, NCF, NIF	C.ex International Stadium, Coffs Harbour
Metro Girls	Sunday 25th June	HVF, MF, NNSWF Newcastle SAP	Lake Macquarie Regional Football Facility, Speers Point
Country	Sunday 30th July	FMNC, NCF, NIF	C.ex International Stadium, Coffs Harbour
Metro Girls	Sunday 23rd July	FMNC, HVF, MF, NNSWF Newcastle SAP	Turner Park, Aberdare
Combine Metro / Country	Saturday 19th August & Sunday 20th August	EJ, FMNC, HVF, MF, NNSWF Newcastle SAP, NCF, NIF	Lake Macquarie Regional Football Facility, Speers Point
Metro Girls	Sunday 13th August 2016	EJ, FMNC, HVF, MF, NNSWF Newcastle SAP, NCF, NIF	Turner Park, Aberdare
Metro Girls	Sunday 3rd September	EJ, FMNC, HVF, MF, NNSWF Newcastle SAP, NCF, NIF	Lake Macquarie Regional Football Facility, Speers Point

STRATEGIC PILLAR WINNING

OVERVIEW OF NNSWF'S PARTICIPATION IN NATIONAL COMPETITIONS AND EVENTS

FFA National Training Centre Challenge

The format for the FFA National Training Centre Challenge was similar for both boys and girls.

The girls played as a team for the first two days and then in mixed teams for the final two days. The team finished 3rd out of 4 teams in their initial group and then won one and lost one on Day 2. Seven NNSW players were identified by FFA staff with the majority of these players being younger than the regulation competition age.

In the boy's event, players played in their State team for the first 3 days and then in teams selected on biological maturity on the final two days. Six players from the NNSW squad were identified by FFA staff and Jack Simmons was named Player of the Tournament in the Normal Maturation category.

FFA National Training Centre Challenge	Performance
Boys	Won 3 Lost 3 (No Table)
Girls	Round 1 P3 W0 D3 L0 Round 2 P2 W1 D0 L1

FFA National Youth Championships

NNSW was represented by four teams in the FFA National Youth Championships for Boys event (two Metro and two Country) and two Metro teams in the Westfield National Youth Championships for Girls.

Two girls from the U14 squad and one girl from the U15 side were identified by FFA staff and despite having comparatively very young squads the teams performed very well.

In the boy's competition, four U13 Metro players and one U13 Country player were identified by FFA staff and in the U14 age group two Metro players and one Country player were identified.

FFA National Youth Championships	Team	Pool	Performance
Boys 13	NNSW Country	Group B	3rd / 6
Boys 13	NNSW Metro	Group A	7th / 7
Boys 14	NNSW Country	Group B	6th / 6
Boys 14	NNSW Metro	Group A	4th / 7
Girls 14	NNSWF	Group A	3rd / 5
Girls 15	NNSWF	One pool only	5th / 9

PS4 NATIONAL PREMIER LEAGUES FINAL SERIES



NNSWF PS4 National Premier League

The PS4 National Premier League continued to lift the standard of the game in NNSW with all clubs now heavily invested in their youth development structures providing more opportunities for their younger players to transition into the first grade team. There was also an increase across the board with coach accreditation and adherence to the coaching criteria required for all NPL clubs.

It was another good year for the four big guns, Edgeworth, Hamilton, Lambton and Broadmeadow with Valentine and Maitland falling away towards the end of the season in the fight for a top four position.

Edgeworth Eagles FC once again took out the Premiership but were beaten in the Grand Final by a resurgent and determined Lambton Jaffas. For the first time the NNSWF PS4 NPL Grand Final was played at the McDonald Jones Stadium proving another step up in standards for the league and gaining support and positive feedback from players and spectators alike.

League	Premiers	Grand Finalist	Grand Final Winner
First Grade	Edgeworth FC	Edgeworth FC	Lambton Jaffas FC
20's	Hamilton Olympic FC	Hamilton Olympic FC	Maitland FC
18's	Emerging Jets 16 Years	Emerging Jets 16 Years	Hamilton Olympic FC
16's	Lambton Jaffas FC	Emerging Jets 15 Years	Broadmeadow Magic FC
15's	Hamilton Olympic FC	Broadmeadow Magic FC	Hamilton Olympic FC
14's	Broadmeadow Magic FC	Adamstown Rosebud FC	Lambton Jaffas FC
13's	Hamilton Olympic FC	Edgeworth FC	North Coast Football

PS4 National Premier Leagues Final Series

As the 2017 NNSWF PS4 NPL Premiers, Edgeworth Eagles FC once again represented NNSWF in the PlayStation 4 NPL Final Series. After a convincing win in the Nation's Capital against Canberra Olympic (4-1) Edgeworth could not continue their heroics of 2016 going down 2-0 at home in the second round to a strong Brisbane Strikers team.

STRATEGIC PILLAR WINNING



Herald Women's Premier League

Although Warners Bay FC and Merewether United FC dominated the 2017 WPL season there were a number of upset results during the season which highlighted the standard across the board was improving and the women's game continues to go from strength to strength.

Warners Bay FC took out Premiership honours by one point over Merewether United FC, however, the tables were turned in one of the most exciting Grand Finals witnessed in the WPL when Merewether came back from three goals down to win the match 4-3.

League	Premiers	Grand Finalist	Grand Final Winner
First Grade	Warners Bay FC	Warners Bay FC	Merewether United FC
18's	Thornton Redbacks FC	Adamstown Rosebud JFC	Thornton Redbacks FC
16's	Adamstown Rosebud JFC	South Wallsend JSC	Football Mid North Coast
14's	Adamstown Rosebud JFC	Wallsend FC	Adamstown Rosebud JFC



NewFM Northern League One

The Northern League One competition increased from ten to eleven clubs in 2017 with the inclusion of New Lambton FC. Whilst Cooks Hill United dominated the league taking out Premiership and Grand Final honours, they were challenged all the way to the end of the season by strong efforts from Kahibah FC, Belmont Swansea United FC and Thornton Redbacks.

The Grand Final was played at Magic Park with a big crowd entertained by Cooks Hill and Belmont Swansea with Cooks Hill proving too strong on the day and winning by 4 goals to 0.

League	Premiers	Grand Finalist	Grand Final Winner
First Grade	Cooks Hill United FC	Belmont Swansea United FC	Cooks Hill United FC
23's	Cooks Hill United FC	West Wallsend SFC	Wallsend FC
19's	Cooks Hill United FC	Belmont Swansea United FC	New Lambton FC
17's	West Wallsend SFC	West Wallsend SFC	Cooks Hill United FC
15's	New Lambton FC	Cooks Hill United FC	West Wallsend SFC



Telstra State Championships

The Telstra State Championships for Boys event was held at LMRFF in August following the cancellation of the original event scheduled in June due to very wet weather.

Telstra State Championships	Champions
Boys 12	Macquarie Football
Boys 11	Emerging Jets 10 Years Boys
Girls 14	Wallsend FC
Girls 12	Football Mid North Coast



Telstra SAP 12's Metro

The competition provided good quality games for many of the teams, however, there was a marked difference in terms of the quality of some of the teams which meant that there were also a significant number of very one sided games. Macquarie Football Black were the Telstra SAP 12 Years Premiers for 2017.

STRATEGIC PILLAR WINNING



Westfield FFA Cup – NNSWF Qualifying Rounds

With eighty-three teams nominated across all NNSWF seven Member Zones for the 2017 FFA Cup, the competition for the two NNSWF qualifying positions available in the FFA Round of 32 was always going to be competitive and at times intense.

Byron Bay FC (Football Far North Coast) and Coffs City United FC (North Coast Football) were the two Northern regional winners who joined the six Southern regional winners in the Round of 32 Qualifying Weekend that was conducted at the LMRFF on the 10th and 12th of June, with Broadmeadow Magic FC and Edgeworth FC winning through to the FFA Cup round of 32.

Westfield FFA Cup (from Round of 32)

Broadmeadow Magic FC and Edgeworth FC secured NNSWF's two spots in the Final 32 for the Westfield FFA Cup in 2017.

Both clubs drew fixtures away from home with Broadmeadow Magic heading north to Brisbane and Edgeworth travelling to South Melbourne. Both Clubs were defeated in competitive matches with Broadmeadow going down 4-2 to their Queensland opponents Moreton Bay United and Edgeworth losing late in the game thanks to an injury-time winner for South Melbourne.

Regional Zone	Qualifiers
FFNC	Byron Bay FC
NCF	Coffs City United FC

Round 32 Qualifying Weekend	Qualifiers
Southern 1	Broadmeadow Magic FC
Southern 2	Cardiff City FC
Southern 3	Edgeworth FC
Southern 4	Lambton Jaffas FC
Southern 5	Maitland FC
Southern 6	Valentine FC
Northern 1	Byron Bay FC
Northern 2	Coffs City United FC

The Inaugural NNSWF Women's State Cup was conducted in September with sixteen (16) teams from throughout the seven (7) Member Zones participating.



Inaugural Women's State Cup

Following the increase in female registrations and participation in the past few years, NNSWF implemented the inaugural Women's State Cup.

Sixteen teams from throughout the seven Member Zones nominated to participate in the Cup with expectations high for increased numbers in 2018.

Whilst one of the NNSWF WPL teams was always favoured to take out the honours, the team from North Coast Football performed well winning all of its group matches including a 2-0 victory over WPL giants Merewether United FC.

The Final was a typically torrid affair between two of the WPL heavyweights Merewether United FC and Warners Bay FC with Warners Bay winning the match 1-0 and lifting the inaugural NNSWF 2017 Women's State Cup.



STRATEGIC PILLAR

ENTERTAINING

**CONNECT MORE FANS WITH
FOOTBALL IN AUSTRALIA
AND THE NEWCASTLE JETS**





STRATEGIC GOALS

By 2019 we will have...

1. Partnered NUJ in activities which will have increased average attendance at HAL and WWL fixtures.
2. Actively assisted NUJ to promote club memberships and increased the number of registered participants who are members.
3. Significantly increased the number of registered players and other stakeholders throughout the Football Family in NSW who identify as engaged fans of the NUJ, the Hyundai A-League and the Westfield W-League

Functional Areas:

Marketing Communications and Community Football

SPONSORS

Manager	Position
David Cromarty	Marketing & Communications Manager
Peter Haynes	Community Football Manager

CONTRIBUTORS

Resource	Position
Alyshia Razmovski	Marketing & Communications Coordinator
David Slattery	Digital Content Coordinator
Matt Fox (until August)	Coach Education Coordinator
Tom Oldaker (from September)	Coach Education Coordinator
Nyssa Suchanow (until October)	Female Participation Officer
Ross Hicks	Club & Referee Development Officer

KEY MEASURES OF SUCCESS 2017

Measure	Outcome
55% of registered players throughout NNSWF will identify as fans of NUJ's	47% fans of Men 41% fans of Women
60% of registered stakeholders throughout NSW will identify as fans of the NUJ's	74% fans of Men 67% fans of Women

STRATEGIC PILLAR

ENTERTAINING



REVIEW OF KEY STRATEGIC INITIATIVES, PROGRAMS, AND SERVICES

Newcastle Jets Match Day MiniRoos Demonstrations

Newcastle Jets Match Day ALDI MiniRoos Demonstrations are held during the Westfield W-League and Hyundai A-League season at all of the Newcastle Jets home games.

NNSWF Members clubs are invited to bring teams to participate in these demonstrations with the aim of converting players into fans of the Newcastle Jets and providing added value for football participants with 'money can't buy' experiences.

McDonald Jones
Stadium

10 Hyundai
A-League
Games/6
Westfield
W-League Home
Games – 640
players

Girls MiniRoos March Past – Matildas v Brazil McDonald Jones Stadium 19 September 2017

In conjunction with the Westfield Matildas international friendly against Brazil on 19th September, NNSWF provided an opportunity for ALDI Miniroos all girls teams to take part in an official marchpast prior to the match.

A total of 85 girls only Miniroos teams, representing 32 clubs made up the 817 players who celebrated the female game in the Region and welcomed the Australian and Brazilian players to McDonald Jones Stadium.

Club Name

Adamstown Rosebuds JFC
Belmont FC
Broadmeadow Magic Youth FC
Cooks Hill FC
Dudley Redhead JFC
Edgeworth Eagles JFC
Garden Suburb FC
Gresford Vacy FC
Hunter Valley Football SAP
Kahibah FC
Kotara South FC
Lambton Jaffas JFC
Lochinvar Rovers FC
Macquarie Football
Maitland Junior FC
Mayfield United JSFC
Medowie FC
Merewether United FC
New Lambton FC
Newcastle SAP
NNSWF Newcastle SAP
Raymond Terrace SC
South Cardiff FC
South Wallsend JFC
Tenambit Sharks FC
Valentine FC
Warners Bay FC
Westlakes Wildcats FC

Newcastle Jets Match Day Sponsorship

NNSWF once again was the Match Day sponsor for the Newcastle Jets clash with Melbourne Victory on Saturday 11 February that coincided with the launch of new seasons registrations for 2017 and the national Play Football Round.

As well as promoting registrations, halftime entertainment included a showcase of football for all ages that reflected the games diversity and appeal to people of all ages and abilities.

LAKE MACQUARIE REGIONAL FOOTBALL FACILITY -

THE OF FOOTBALL IN NORTHERN NSW



HOME

Football FIVE5

In its third year of operation, Football FIVE5 attracted over 480 teams, with more than 350 registered teams participating during the peak summer period. Junior leagues participation increased by 25% on the previous year, whilst the Youth Leagues and Senior Leagues continued with a steady increase. The Football FIVE5 format continues to grow in reputation and popularity year on year.



Sidelines Café

Sidelines Cafe recorded another successful year of operation, building on the success of 2016 to generate increased sales in 2017. Minor adjustments were made to the Café menu to consolidate the popular choices already on offer, and a new menu was developed for the catering branch of Sidelines Café. Birthday Parties continue to be a popular choice for players aged 5-11.



Special Events

The LMRFF hosted a large number of new and returning events in 2017. The inaugural Women's State Cup attracted female footballers from across the state over a three day weekend, and the Bill Turner Cup, Westfield FFA Cup Qualifying Rounds, Nations of Origin, SAP State Championships and Newcastle Jets Clinics all returned, contributing to a record number of visitations in 2017, which were estimated to exceed 250,000.



2017

ANNUAL AWARDS WINNERS

NEWCASTLE PERMANENT VOLUNTEER OF THE YEAR

David Patterson
Hamilton Azzurri FC
Newcastle Football

NEWCASTLE PERMANENT COACH OF THE YEAR

Tim Melville
Westlakes FC
Macquarie Football

NEWCASTLE PERMANENT REFEREE OF THE YEAR

Zachary Butchard
Hunter Valley Football

NEWCASTLE PERMANENT CLUB OF THE YEAR

Dunoon United FC
Football Far North Coast

YOUTH PREMIER COMPETITION REFEREE OF THE YEAR

Murray Ross

WOMEN'S PREMIER COMPETITION REFEREE OF THE YEAR

Alison Macready

MEN'S PREMIER COMPETITION REFEREE OF THE YEAR

Stephen Laurie

BILL TURNER AWARD

Di Spurway
Cooks Hill United FC

NEWFM NORTHERN LEAGUE ONE CLUB CHAMPIONSHIP

Cooks Hill United FC

NEWFM NORTHERN LEAGUE ONE LEADING GOAL SCORER

Tega Adjeke Marcus
Belmont Swansea United FC
20 Goals

NEWFM NORTHERN LEAGUE ONE CLUB OF THE YEAR

Cooks Hill United FC

HERALD WOMEN'S PREMIER LEAGUE CLUB CHAMPIONSHIP

Warners Bay FC

HERALD WOMEN'S PREMIER LEAGUE LEADING GOAL SCORER

Jenna Kingsley
Warners Bay FC
31 Goals

HERALD WOMEN'S PREMIER LEAGUE CLUB OF THE YEAR

Adamstown Rosebud JFC

HERALD WOMEN'S PREMIER LEAGUE PLAYER OF THE YEAR

Sophie Jones
Football Mid North Coast

PS4 NATIONAL PREMIER LEAGUE CLUB CHAMPIONSHIP

Hamilton Olympic FC

PS4 NATIONAL PREMIER LEAGUE LEADING GOAL SCORER

Kane Goodchild
Hamilton Olympic FC
14 Goals



ROOKIE OF THE YEAR

Reece Pettit
Valentine FC

BILL MAHONEY GOALKEEPER OF THE YEAR

Nate Cavaliere
Edgeworth Eagles FC

PS4 NATIONAL PREMIER LEAGUES CLUB OF THE YEAR

Adamstown Rosebud FC

PS4 NATIONAL PREMIER LEAGUES COACH OF THE YEAR

Damian Zane
Edgeworth Eagles FC

PS4 NATIONAL PREMIER LEAGUES PLAYER OF THE YEAR

Jalon Brown
Valentine FC

NATIONAL REPRESENTATIVES

Junior Matildas (Under 16s)
Annalee Grove (Emerging Jets)
Tessa Tamplin (Emerging Jets)
Molly Arens (Emerging Jets)
Hannah Jones (Emerging Jets)

JOEYS (UNDER 15s)

Jack Simmons (Emerging Jets)

YOUNG MATILDAS (UNDER 19s)

Annalee Grove (Emerging Jets)
Sophie Nenadovic (Newcastle Jets)
Clare Wheeler (Newcastle Jets)
Gary van Egmond (Head Coach)

WESTFIELD MATILDAS

Gema Simon (Newcastle Jets)
Chloe Logarzo (Newcastle Jets)
Emily van Egmond (VfL Wolfsburg)
Gary van Egmond (Assistant Coach)
Chris Bowling (Video Analyst)

REFEREES

Congratulations to the following Referees who have excelled throughout the year in NNSW with their various appointments to FIFA, A-League, W-League, Youth League and Assessor Panels.

HYUNDAI A-LEAGUE PANEL

James Cleal
Ryan Gallagher

WESTFIELD W-LEAGUE PANEL

Eleanor Hayes
Rebecca Davies

FOXTEL NATIONAL YOUTH LEAGUE

Joel Ralston
Mitchell Lyons
Robert Taylor

ASSESSOR PANEL

Rodney Allen
Jordan Langholz
Nathan Gibson

DIRECTORS

Since 1972

AKRILL Michael	2002 – 06
BARRY Jim	2006
BEATTY John	1980
BEASLEY Grahame	1995 – 04
BOARDS Eddie	1991 – 06
BROWN Brian	1980 – 82
COLEMAN Col	1983
DIXON Harley	1978
ENGLISH Bob	1972 – 73
ESHMAN Fred	1983 – 84
FACE Richard	2004 – 05 2010 – 12
FRENCH John	1993
FREW Andrew	1973
GAERTNER Michael	2008 – 17
GOURLAY Robert	1985
GOVERD Steve	1994 – 01
GOW Ron	1981 – 82
GRAY Bruce	1999 – 03
GREEN Jeffrey	1986 – 95 2004 – 10
HALBERT Michael	1995 – 02
HALL Greg	1989 – 96
HAMPTON Alan	1983
HELLYER Gary	1992
HERD Bob	1975 – 77
HETHERINGTON Harry	1973 – 76 1979 – 81
HILDER Alan	1983

HILLS Graham	1988 – 90 2003
HOLT Philip	2003 – 08 2012 – 17
JEFFRESS Keith	1984 – 89
JENNINGS David	1996 – 99
JONES Don	1972 – 79
JONES John	1981 – 82 1985
JONES William V	1972
KAMAZ Stefan	1979 – 82
KEMP Doug	2005 – 06
KENDALL Noel	1989
KERSHAW Max	2005 – 10
KING John	1989
LAIDLER Mansell	2017
LAMB Alan	1973 – 77 1983 – 84 1989 – 91
LAMB Ernie	1981 – 83
MAHONEY Bill	1974 – 82 1987 – 91
McDONALD Alex	2012 – 17
McDONALD Kevin	1978 – 79
McNEIL Ken	1983 – 91
MONCRIEFF William	2017
MOORE Peter	1998 – 01 2006 – 12
MORRIS Tom	1983 – 84
MOTTERSHEAD Lou	1977 – 78
MURRAY Phil	1985 – 87
NAYLOR Richard	2017

NORDEN Max	1986
O'HEARN Phil	1993 – 94
O'NEILL Helene	2011 – 17
PASCOE Dianne	1995 – 06
PAVEY Ron	1985
PEARSALL Lionel	1974
PILKIE Graham	2002 – 05
POINTON Ric	1993 – 94
PSARAKIS Terry	2017
ROBERTSON Andrew	2011 – 12
SANDRONE Peter	1972 – 73
SHIPLEY Warren	2003
SIMPSON John	1989 – 08 2009 – 10
SKELDING Doug	1973 – 76
SULLIVAN John	1976 – 80 1988 – 90
SULLICAN Paul	2017
TREDINNICK Alan	1972 – 73 1983 – 87
URDAROV Larry	2012 – 17
WADE Michael	1992 – 94 1996 – 98
WALKER Bill	1985 – 04 2010 – 17
WILLIAMS Dave OAM	1978 – 95
WILSON Greg	2006 – 11

LIFE MEMBERS

(*Deceased)

William BEANY *	Bill MAHONEY
J. H. BLACK *	Con MITSIOS
Fred BLIM *	William MONCRIEFF
Alan BURNS *	George PLUMMER *
Ern CRAIG *	Arthur ROBERTS*
Thomas CRAWFORD *	Garry SCREEN
Robert DAVIES	John SIMPSON
Sam DELVES OBE *	Doug SKELDING *
A. DRUMMOND *	John SULLIVAN *
Bob ENGLISH *	Steve TREDINNICK *
J. Richard FACE, The Hon	Paul TRISLEY *
Keith FREW *	Jack TURNBULL
Hugh GOODSIR *	Bill TURNER *
S. J. GRANT BEM *	Bill WALKER
Ralph GRIEVES *	Dave WILLIAMS OAM *
Harold HALL *	
Harry HETHERINGTON	
A. HYSLOP *	
Don JONES	
William V. JONES *	
Ken KAISER	
Alan LAMB *	
Ken LEDDEN *	

FINANCIAL REPORT

2017

Directors' Report	46
Auditor's Independence Declaration	50
Independent Auditor's Report to the Members	51
Directors' Declaration	53
Financial Report	
Statement of Profit or Loss and Other Comprehensive Income	54
Statement of Financial Position	55
Statement of Changes in Equity	56
Statement of Cash Flows	57
Notes to the Financial Statements	59



DIRECTORS' REPORT

Your directors present their report on the company for the year ended 31 December 2017. The financial statements are for the year commencing 1 January 2017 to 31 December 2017.

Directors

The following persons were directors of the company as at the date of this report:

Mr Bill Walker (Chairman)

Mrs Helene O'Neill (Deputy Chairman)

Mr Larry Urdarov

Mr Terry Psarakis [appointed 16/08/2017]

Mr Mansell Laidler [appointed 16/08/2017]

Mr Bill Moncrieff [appointed 19/03/2017]

Directors have been in office since the start of the year to the date of this report unless otherwise stated.

Principal Activity

The principal activity of the entity during the financial year was the promotion and management of the game of football throughout the region of Northern NSW.

Short Term & Long Term Objectives

A summary of the short term and long term objectives are outlined as follows:

Short Term

- A minimum of 5 Member Zones will be Very Satisfied with NNSWF's overall performance as the peak body and the level of service received
- Satisfy Member Zones in relation to NNSWF's leadership
- Satisfy Member Zones in relation to NNSWF's overall communication
- 75% of Premier Clubs will at a minimum be Satisfied with NNSWF's overall conduct of Premier Competitions
- Average attendance of 8,500 at Jets HAL Home Fixtures in 18.19
- Average attendance of 3,000 at Jets WWL Home Fixtures in season 18.19
- 55% of registered players throughout NNSWF will identify as fans of the NUJ's
- 60% of registered stakeholders throughout NNSWF will identify as fans of the NUJ's
- 60% of Newcastle Jets Youth NYL/NPL Squads will be developed in NNSWF
- 60% of Newcastle Jets WWL Squad will be developed in NNSWF
- Players from NNSWF will be represented in each intake of the FFA Centre of Excellence
- A minimum of 3 players from NNSWF will be selected in each Young Matildas Squad
- 230 elite accredited coaches throughout NNSWF
- 66,000 Total Registered Players
- Female players will account for 24% of total registered players
- A total of 6,300 registered Community Coaches
- A total of 2,500 Community Club Volunteers registered throughout NNSWF
- A total of 950 Match Officials registered within NNSWF
- A total of 65 NNSWF clubs accredited through the NCAS
- An annual churn rate of less than 27%.

Long Term

- A clear, agreed and consistent strategic direction which is reflected in each of the Member Zones' strategic plans
- Consistent and compliant governance policies and procedures implemented throughout the sport in NNSW
- Consistent and compliant HR&WHS policies and procedures
- Satisfy Members' expectations in relation to NNSWF's overall performance
- Amended Member Zone Charter
- Formalised relationship with the NUJ
- Average Hyundai A League attendance of 15,000 in season 19.20
- Average Westfield W League attendance of 3,000 in season 19.20
- 80% of registered players throughout NNSW will identify as fans of the NUJ's
- 70% of registered stakeholders throughout NNSW will identify as fans of the NUJ's
- 70% of Newcastle Jets NYL Squad will be identified and developed in NNSW
- 80% of Newcastle Jets WWL Squad will be identified and developed in NNSW

- All relevant National Squads will feature players who were identified and developed in NNSW
- 350 active and accredited elite coaches throughout NNSW
- 70,000 Total Registered Players
- Female players will account for 25% of total registered players
- A total of 6,000 accredited Community Coaches
- A total of 5,000 Community Club Volunteers registered throughout NNSWF
- A total of 1,200 Match Officials registered within NNSWF
- A total of 100 NNSWF clubs accredited through the NCAS
- An annual churn rate of less than 25%
- A specific and sustainable football facility funding scheme.

Further detail regarding the above-listed objectives can be found in our Strategic Plan on our website.

Strategy for achieving these objectives

In order to achieve the above-mentioned objectives, the Board of Directors in conjunction with the executive management team have outlined a range of strategies to be adopted in a separate Operational Plan. A copy of this plan is available on our website.

DIRECTORS' REPORT

Information on Directors

Name	Position Held	Qualifications	Experience
Mr Bill Walker	Chairman	Retired	<ul style="list-style-type: none"> – Appointed Chairman in 2012 – 26 cumulative years as a director of Northern NSW Football.
Mrs Helene O'Neill	Deputy Chairman	Parish – Family Liaison Officer	<ul style="list-style-type: none"> – 5 cumulative years as a director of Northern NSW Football.
Mr Larry Urdarov	Director	Accountant	<ul style="list-style-type: none"> – 5 cumulative years as a director of Northern NSW Football.
Mr Terry Psarakis	Director	Accountant	<ul style="list-style-type: none"> – 1 cumulative year as a director of Northern NSW Football.
Mr Mansell Laidler	Director	Lawyer	<ul style="list-style-type: none"> – 1 cumulative year as a director of Northern NSW Football.
Mr Bill Moncrieff	Director	CEO	<ul style="list-style-type: none"> – 1 cumulative year as a director of Northern NSW Football.

Directors' Meetings

The number of directors' meetings held and number of meetings attended by each of the directors of the company, whilst in office, during the year are:

Name	2017 Directors' Meetings	
	Number of Meetings attended	Number of Meetings held
Mr Bill Walker	8	8
Mrs Helen O'Neill	8	8
Mr Larry Urdarov	8	8
Mr Terry Psarakis [appointed 16/08/17]	3	3
Mr Mansell Laidler [appointed 16/08/17]	2	3
Mr Bill Moncrieff [appointed 19/03/17]	7	7
Mr Michael Gaertner [resigned 19/03/17]	1	1
Mr Alex McDonald [resigned – term completed 19/03/17]	1	1
Mr Phil Holt [resigned – term completed 19/03/17]	1	1
Mr Rick Naylor [appointed 19/03/17, resigned 16/08/17]	3	3
Mr Paul Sullivan [appointed 19/03/17, resigned 12/04/17]	1	1

Limited by Guarantee

The entity is incorporated under the *Corporations Act 2001* and is an entity limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. As at 31 December 2017 the collective liability of members was \$200 (Dec 2016: \$200).

PAGE 5

Financial Report Authorisation

The financial report was authorised for issue on 14 February 2018. The company has the power to amend and re-issue the financial report.

Auditor's Independence Declaration

The auditor's independence declaration for the year ended 31 December 2017 has been received and can be found at page 6 of this report.

Signed in accordance with a resolution of the Board of Directors.



Mr Bill Walker
Chairman



Mr Larry Urdarov
Director

Dated this 14th day of February, 2018.



AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF
NORTHERN NSW FOOTBALL LIMITED

I declare that, to the best of my knowledge and belief, during the period ended 31 December 2017 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Shaun Mahony - Partner

DFK Crosbie Partners
Chartered Accountants

Dated: 14 February 2018
Warabrook, NSW

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NORTHERN NSW FOOTBALL LIMITED
ACN 001 887 467
INDEPENDENT AUDIT REPORT TO MEMBERS

To the Members of Northern NSW Football Limited

Report on the Financial Report

Opinion

We have audited the financial report of Northern NSW Football Limited, which comprises the statement of financial position as at 31 December 2017, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report Northern NSW Football Limited, is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2017 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 31 December 2017, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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NORTHERN NSW FOOTBALL LIMITED
ACN 001 887 467
INDEPENDENT AUDIT REPORT TO MEMBERS CONT.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our audit report.

Shaun Mahony - Partner

DFK Crosbie Partners
Chartered Accountants

Dated: 14 February 2018
Warabrook, NSW

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PAGE 9

DIRECTORS' DECLARATION

In the directors' opinion:

- (a) The financial statements and notes set out on pages 10 to 22 are in accordance with the Corporations Act 2001, including:
- (i) complying with Accounting Standards – Reduced Disclosure Requirements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
 - (ii) giving a true and fair view of the company's financial position as at 31 December 2017 and of its performance for the financial year ended on that date; and
- (b) At the date of this declaration there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and signed for on behalf of the Directors.



Mr Bill Walker
Chairman



Mr Larry Urdarov
Director

Speers Point, NSW
14 February 2018

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2017

	Notes	Dec 2017 \$	Dec 2016 \$
Revenue from continuing operations			
Revenue from Ordinary Activities	3	8,657,090	8,307,399
Cost of Goods Sold (First Touch Football Supplies)		(621,433)	(621,965)
Cost of Goods Sold (Sidelines Café)		(217,170)	(217,364)
Player Registration Expenses		(1,231,447)	(1,203,809)
High Performance Football Expenses		(1,266,066)	(1,150,198)
Competition and Operating Expenses		(1,109,672)	(1,047,606)
Marketing & Communication Expenses		(832,277)	(828,375)
Community Football Expenses		(549,711)	(548,064)
Finance Expenses		(7,489)	(9,901)
Administration and football facility expenses		(2,396,219)	(2,473,166)
Profit/(Loss) before Income Tax		425,606	206,951
Income Tax Expense	1	-	-
Profit/(Loss) after Income Tax		425,606	206,951
Other comprehensive income		-	-
Total comprehensive income		425,606	206,951

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

PAGE 11

STATEMENT OF FINANCIAL POSITION

As at 31 December 2017

	Notes	Dec 2017 \$	Dec 2016 \$
ASSETS			
Current assets			
Cash and cash equivalents	5	2,651,382	1,483,610
Trade and other receivables	6	251,841	501,799
Other Assets	7	105,381	145,993
Investments	8	1,683,749	2,042,739
Financial Assets	10	-	7,242
Total current assets		4,692,353	4,181,383
Non current assets			
Property, plant and equipment	9	10,383,971	10,911,615
Total non current assets		10,383,971	10,911,615
Total assets		15,076,324	15,092,998
LIABILITIES			
Current liabilities			
Trade and other payables	11	205,145	399,730
Financial Liabilities	12	62,638	41,371
Other Liabilities	14	1,171,254	1,413,636
Provisions	13	179,835	158,887
Total current liabilities		1,618,872	2,013,624
Non current liabilities			
Financial Liabilities	12	48,428	98,518
Provisions	13	40,449	37,887
Total non current liabilities		88,877	136,405
Total liabilities		1,707,749	2,150,029
Net assets		13,368,575	12,942,969
EQUITY			
Reserves	15	62,193	62,193
Retained profits	15	13,306,382	12,880,776
Total equity		13,368,575	12,942,969

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2017

	Notes	Reserves \$	Retained Earnings \$	Total Equity \$
Balance at 1 January 2016	15	62,193	12,673,825	12,736,018
Total comprehensive income for the period as reported in the 2016 financial statements		-	206,951	206,951
Balance at 31 December 2016		62,193	12,880,776	12,942,969
Total comprehensive income for the year		-	425,606	425,606
Balance at 31 December 2017		62,193	13,306,382	13,368,575

The above statement of changes in equity should be read in conjunction with the accompanying notes.

PAGE 13

STATEMENT OF CASH FLOWS

For the year ended 31 December 2017

	Notes	Dec 2017 \$	Dec 2016 \$
Cash flows from operating activities			
Receipts from members/players and customers		8,994,666	9,005,882
Payments to suppliers and employees		(8,174,017)	(7,374,637)
Interest received		71,039	19,405
Interest paid		(7,489)	-
Net cash outflow from operating activities		884,199	1,650,650
Cash flows from investing activities			
Proceeds from sale of assets		-	50,564
Payments for property, plant and equipment		(53,835)	(58,655)
Decrease/(increase) in short term deposits		358,989	(2,001,263)
Decrease/(increase) in loans receivable		7,242	11,262
Net cash (outflow) from investing activities		312,396	(1,998,092)
Cash flows from financing activities			
Net Lease payments		(28,823)	(98,578)
Net cash outflow from financing activities		(28,823)	(98,578)
Net increase/(decrease) in cash and cash equivalents		1,167,772	(446,020)
Cash and cash equivalents at the beginning of the financial year		1,483,610	1,929,630
Cash and cash equivalents at end of year	5	2,651,382	1,483,610

The above statement of cash flows should be read in conjunction with the accompanying notes.

CONTENTS OF THE NOTES TO THE FINANCIAL STATEMENTS

	Page
1. Summary of significant accounting policies	15
2. Significant Accounting Judgements	18
3. Operating Revenue	19
4. Operating Profit	19
5. Cash and cash equivalents	19
6. Trade and other receivables	20
7. Other Assets	20
8. Investments	20
9. Property, plant and equipment	20
10. Financial Assets	21
11. Trade and other payables	21
12. Financial Liabilities	21
13. Provisions	21
14. Other Liabilities	21
15. Reserves and Retained Profits	22
16. Commitments	22
17. Related party transactions	23
18. Security Deposit	23
19. Post Balance Date Events	23

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with applicable Australian Accounting Standards

- Reduced Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001. Northern NSW Football Limited is a not for profit entity for financial reporting purposes under Australian Accounting Standards.

Historical cost convention

These financial statements have been prepared on the basis of historical cost and on an accruals basis. The financial report is presented in Australian Dollars.

Going concern

The financial statements have been prepared under the going concern basis.

The financial report complies with Australian Accounting Standards – Reduced Disclosure Standards as issued by the Australian Accounting Standards Board (AASB) being AASB 1053 – Application of Ties of Australian Accounting Standards and AASB 2010-2 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

(b) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The company recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the company's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale or service have been resolved.

(i) Provision of services

Revenue from provision of services such as player registrations, competition fees, high performance, football fives and LMRFF and community football is recognised (net of returns, discounts and allowances) when services are provided to the customer.

(ii) Sale of goods

Revenue from sale of goods is recognised (net of returns, discounts and allowances) when control of the goods passes to the customer.

(iii) Sponsorships

Sponsorship revenue is recognised in the period in which the sponsorship benefits are provided.

(iv) Interest income

Interest income is recognised as it accrues.

(c) Income tax

The company is currently exempt from income tax under Section 50-45 of the Income Tax Assessment Act 1997.

(d) Property, plant and equipment

All property, plant and equipment is stated at historical cost less depreciation and any impairment in value. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit or loss and other comprehensive income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)

Depreciation on all assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives, as follows:

(d) Property, plant and equipment (continued)

- Lease Assets
12.5%
- Plant & Equipment
5.0% to 33.3%
- Motor Vehicles
15.0% to 33.3%
- Leasehold Improvements
2.5% to 33.3%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Income Statement.

(e) Leases

Leases of property, plant and equipment where the company has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the lower of the fair value of the leased property and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other short-term and long-term payables. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance lease is depreciated over the shorter of the asset's useful life and the lease term.

(f) Impairment of assets

Property, plant and equipment is assessed annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. The company has adopted Accounting Standard AASB 136, Impairment of Assets, and being a not-for-profit organisation, has estimated value in use by calculating the depreciated replacement cost of assets.

(g) Cash and cash equivalents

For cash flow statement presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions and other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(h) Trade and other receivables

Trade receivables are categorised under the requirement of AASB 139: Financial Instruments – Recognition and Measurement and are recognised initially at fair value and subsequently measured at amortised cost. Trade receivables are generally due for settlement within 30 days.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. Indicators of impairment include where there is objective evidence of significant financial difficulties, debtor bankruptcy, financial reorganisation or default in payment (more than 60 days overdue). The amount of the provision is recognised in the income statement.

(i) Inventory

Inventories are measured at the lower of cost and current replacement value.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)

(j) Financial Instruments

Recognition and derecognition

Regular purchases and sales of investments are recognised on trade-date – the date on which the company commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the income statement. Held to Maturity (HTM) Investments are non-derivative financial assets with fixed or determinable payments and fixed maturity other than loans or receivables. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership.

Subsequent measurement

Loans and receivables are carried at amortised cost using the effective interest method. HTM investments are measured subsequently at amortised cost using the effective interest method.

(k) Deferred Income

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled.

(l) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

(m) Employee benefits

(i) Wages, salaries and annual leave

Liabilities for wages, salaries and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables and the provision for employee benefits in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities expected to be settled after 12 months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(iv) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The company recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after balance sheet date are discounted to present value.

(n) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flow.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)

(o) Company

The Company is an incorporated body being a Company Limited by Guarantee, not having share capital. The liability of Members is limited by guarantee, with the liability per Member being limited to twenty dollars (\$20.00).

The Company was incorporated on the 7th May 1980 to take over the Members funds and other assets and liabilities and to effectuate and carry into execution the rights and obligations of the Unincorporated Association known as "The Northern NSW Soccer Federation". Its registered principal place of business is situated at 13 Park Rd, Speers Point New South Wales, 2284.

2. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Significant accounting estimates and assumptions

The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

Useful lives of non-current assets

The useful life of Property, Plant and Equipment is initially assessed at the date the asset is ready for use and reassessed at each reporting date based on the use of the assets and the period over which economic benefits will be derived from the asset. There is uncertainty in relation to the assessment of the life of the asset including factors such as the rate of wear and tear and technical obsolescence. The estimates and judgements involved may impact the carrying value of the non-current assets and the depreciation and amortisation charges recorded in the Statement of Profit or loss and other comprehensive income should they change.

PAGE 19

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

	Dec 2017 \$	Dec 2016 \$
3. OPERATING REVENUE		
Players Registration/Insurance	3,516,167	3,552,909
Competition Fees & Football Operations	880,288	856,542
High Performance Football	1,106,480	677,897
Community Football	455,257	332,812
Sponsorship	488,141	619,303
Interest received	64,555	32,545
Sport/Rec Grant	75,000	30,000
Sale of Goods (First Touch Football Supplies)	815,279	964,999
Profit on Sale of Assets	-	1,598
Cafe Sales	464,539	444,899
Football Fives & LMRFF	737,936	668,281
Sundry Income	53,448	125,614
	8,657,090	8,307,399
4. OPERATING PROFIT		
Credit		
Interest Received/Receivable	64,555	32,545
Charges		
Depreciation	579,458	586,173
Profit/(Loss) on sale of assets	(2,021)	1,598
Rent expense	10,178	5,000
Employee Benefits		
Leave Entitlements	23,510	(25,340)
Wages and Salaries	2,364,130	2,164,624
Superannuation	242,774	245,128
Fringe benefits tax	25,874	49,299
	2,656,288	2,433,711
5. CASH AND CASH EQUIVALENTS		
Cash at bank	238,096	62,443
Cash on hand	4,121	2,420
Cash Management Accounts	2,409,165	1,418,747
	2,651,382	1,483,610

The above figures are reconciled to cash at the end of the financial year as shown in the statement of cash flows.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

	Dec 2017 \$	Dec 2016 \$
6. TRADE AND OTHER RECEIVABLES		
Trade receivables	188,374	488,659
Income Accrued	63,467	13,140
	251,841	501,799
7. OTHER ASSETS		
Prepayments	40,375	94,826
Inventory	65,006	51,167
	105,381	145,993
8. INVESTMENTS		
Held to Maturity Investments	1,683,749	2,042,739
	1,683,749	2,042,739

9. PROPERTY, PLANT AND EQUIPMENT	Capital Works	Motor Vehicles	Plant & Equipment	L/Hold Imprvmts	Lease Assets	Total
Year Ended 31st December 2017						
As at 1st January 2017						
Net of Accumulated Depreciation	-	47,606	328,592	10,393,924	141,493	10,911,615
Additions	17,099	-	36,736	-	-	53,835
Disposals @ WDV	-	-	2,021	-	-	2,021
Transfers	-	-	-	-	-	-
Depreciation / Amortisation	-	15,359	78,026	456,993	29,080	579,458
As at 31st December 2017						
Net of Accumulated Depreciation	17,099	32,247	285,281	9,936,931	112,413	10,383,971
At 1st January 2017						
Cost	-	115,358	600,526	11,287,867	164,234	12,167,985
Accumulated Depreciation	-	67,752	271,934	893,943	22,741	1,256,370
Net Carrying Amount	-	47,606	328,592	10,393,924	141,493	10,911,615
At 31st December 2017						
Cost	17,099	114,849	635,241	11,287,867	164,234	12,219,290
Accumulated Depreciation	-	82,602	349,960	1,350,936	51,821	1,835,319
Net Carrying Amount	17,099	32,247	285,281	9,936,931	112,413	10,383,971

PAGE 21

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

	Dec 2017 \$	Dec 2016 \$
10. FINANCIAL ASSETS		
Loans	-	7,242
	-	7,242
11. TRADE AND OTHER PAYABLES		
GST	24,035	32,329
Trade Payables	181,110	367,401
	205,145	399,730
12. FINANCIAL LIABILITIES		
Current		
Leases	62,638	41,371
Total Current Financial Assets	62,638	41,371
Non-Current		
Leases	48,428	98,518
Total Non-Current Financial Assets	48,428	98,518
13. PROVISIONS		
Current		
Provision for employee benefits	179,835	158,887
Total Current Financial Assets	179,835	158,887
Non-Current		
Provision for employee benefits	40,449	37,887
Total Non-Current Financial Assets	40,449	37,887
14. OTHER LIABILITIES		
Income in Advance – Current	171,254	413,636
Grant Funding in Advance	1,000,000	1,000,000
	1,171,254	1,413,636

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

	Dec 2017 \$	Dec 2016 \$
15. RESERVES AND RETAINED PROFITS		
(a) Reserves		
Funds Unincorporated Body	51,046	51,046
General Reserves	11,147	11,147
	62,193	62,193
(b) Retained profits		
Movements in retained profits were as follows:		
Balance 1 January 2017	12,880,776	12,673,825
Net Profit/ (Loss) for the year	425,606	206,951
Balance 31 December 2017	13,306,382	12,880,776

16. COMMITMENTS

(a) Capital Commitments

There are no material commitments for capital expenditure post balance date.

(b) Rental Agreements

With effect from 20 February 2015, Northern NSW Football Limited entered into a 40 year lease with Lake Macquarie City Council as trustees of the Speers Point Recreation (570014) Reserve Trust. In accordance with the Lease agreement, this Lease will conclude on 19 February 2055.

The Rent for each year of the Lease is to be paid annually in advance, with the amount being calculated as 1% of 'Gross Operational Turnover' for the financial year or \$10,000 – whichever is the greater. For years 1 and 2 of the Lease, the rent was a fixed amount of \$5,000.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2017

17. RELATED PARTY TRANSACTIONS

(a) Key management personnel compensation

Key management personnel compensation for the years ended 31 December 2017 and 31 December 2016 is set out below. The key management personnel of Northern NSW Football Limited include the Directors, Chief Executive Officer and those executives that report directly to the Chief Executive Officer.

	Dec 2017	Dec 2016
Key Management Personnel received total remuneration of:		
Short Term Employment Benefits	709,344	721,952
Other Long Term Employment Benefits	3,605	3,295
Post-Employment Benefits	61,691	59,585
	774,640	784,832

(b) Other transactions with key management personnel or entities related to them

There were no other transactions that occurred with key management personnel or entities related to them.:

(c) Transactions with other related parties

Technical Director Michael Browne had a relative employed by the Company under normal terms and conditions. Director Alex McDonald had a relative employed by the Company under normal terms and conditions.

18. SECURITY DEPOSIT

The Company has a term deposit with the Newcastle Permanent Building Society which is used as security for the Company's credit card facility. NPBS hold a charge of \$39,500 over the term deposit of \$43,676.

19. POST BALANCE DATE EVENTS

There are no post balance date events to report.



NORTHERN NSW
FOOTBALL

**Lake Macquarie
Regional Football Facility**

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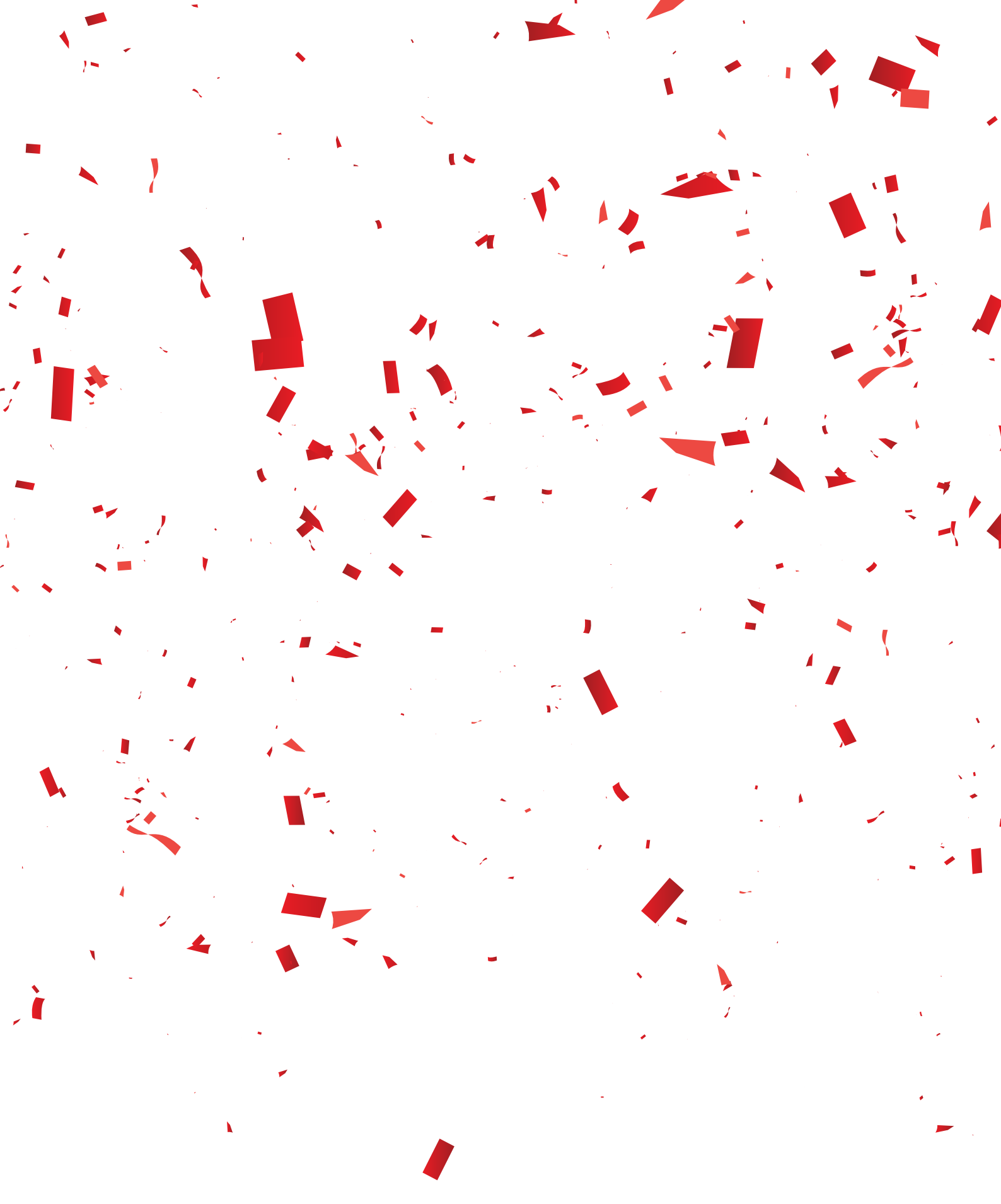
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