



<b>Key Strategic Activity</b>	Appoint Inclusion and Diversity Officer			
<b>Link to Strategic Pillar</b>	Participating			
<b>Link to Strategic Priority</b>	Inclusion and Diversity			
<b>Link to Strategic Goal/s</b>	Welcoming and inclusive participation opportunities which specifically meet the needs of and reflect the diversity of local communities.			
<b>RACI</b>	<b>Responsible – Who?</b> HFD	<b>Accountable – Approval?</b> CEO	<b>Consulted</b> n/a	<b>Informed</b>
<b>Outline of Strategic Activity</b> <b>What is the principal purpose?</b>	Assess the viability of appointing a specific inclusion and diversity officer to implement relevant strategic initiatives. This assessment will also include an evaluation of available state and federal government funding that could be accessed to fund such a role.			
<b>Desired outcome/s aligned to Goal</b>	Welcoming and inclusive participation opportunities			



**Prioritisation assessment matrix**

<b>Measure</b>	<b>Urgency</b>	<b>Potential Impact</b>	<b>Success</b>	<b>Resources</b>	<b>Stakeholder readiness</b>	<b>Integration</b>	<b>Total Points</b>
<b>Definition</b>	<i>Is this a priority activity which needs to be implemented?</i>	<i>Is it likely that the implementation of this activity will have a significant impact on one or more specific challenges?</i>	<i>Do you have reason to believe that the activity will be a success?</i>	<i>Are resources (funds, staff, expertise) readily available to implement the activity?</i>	<i>Will this activity be supported by relevant stakeholders? Is there momentum to move this initiative forward?</i>	<i>Is there opportunity for collaboration and/or opportunity to build on existing initiatives?</i>	
<b>Rate 1 to 3 (3 is the highest)</b>	3	3	3	3	3	3	<b>18</b>