



<b>Key Strategic Activity</b>	Conduct Gender Bias Training (Board, Staff, Zones and Premier Clubs)			
<b>Link to Strategic Pillar</b>	Participating			
<b>Link to Strategic Priority</b>	Women & Girls			
<b>Link to Strategic Goal/s</b>	Significantly increased the presence of females throughout the sport			
<b>RACI</b>	<b>Responsible – Who?</b> HFD	<b>Accountable – Approval?</b> CEO	<b>Consulted</b> Member Zones	<b>Informed</b>
<b>Outline of Strategic Activity What is the principal purpose?</b>	<p>Partner with FFA and Dr Phil Morgan to implement a series of Gender Bias training workshops for NNSWF Board and staff, Member Zones and NNSWF Premier Clubs.</p> <p>Gender Bias training will aim to address:</p> <ul style="list-style-type: none"> <li>• How bias and stereotypes affect our decisions, behaviour and relationships;</li> <li>• The impact of gender bias in the workplace;</li> <li>• Individuals ability to objectively assess people’s strengths, skills and potential;</li> <li>• Recruitment, retention and advancement of the best people, regardless of gender</li> <li>• How to make decisions that are well-informed, fair and sustainable</li> <li>• How to tackle gender bias both at an individual and at an organisational level</li> </ul>			
<b>Desired outcome/s aligned to Goal</b>	Significantly increased the presence of females throughout the sport			



### Prioritisation assessment matrix

Measure	Urgency	Potential Impact	Success	Resources	Stakeholder readiness	Integration	Total Points
<b>Definition</b>	<i>Is this a priority activity which needs to be implemented?</i>	<i>Is it likely that the implementation of this activity will have a significant impact on one or more specific challenges?</i>	<i>Do you have reason to believe that the activity will be a success?</i>	<i>Are resources (funds, staff, expertise) readily available to implement the activity?</i>	<i>Will this activity be supported by relevant stakeholders? Is there momentum to move this initiative forward?</i>	<i>Is there opportunity for collaboration and/or opportunity to build on existing initiatives?</i>	
<b>Rate 1 to 3 (3 is the highest)</b>	3	3	3	2	1	3	<b>15</b>