



<b>Key Strategic Activity</b>	Facilitate Staff Feedback and Consultation			
<b>Link to Strategic Pillar</b>	Leading			
<b>Link to Strategic Priority</b>	People and Culture			
<b>Link to Strategic Goal/s</b>	Established and maintained consistent HR and WHS policies, procedures and programs which protect, empower and retain the game's dedicated workforce.			
<b>RACI</b>	<b>Responsible – Who?</b> CEO	<b>Accountable – Approval?</b> Board	<b>Consulted</b> Executive	<b>Informed</b> Staff
<b>Outline of Strategic Activity What is the principal purpose?</b>	<p>Provide regular opportunities for staff to provide constructive feedback to address key issues including communication, culture, values, job satisfaction and remuneration. Activities could include:</p> <ul style="list-style-type: none"> <li>➤ Annual Staff Satisfaction Survey;</li> <li>➤ Formal exit interviews;</li> <li>➤ Performance and Development Review; and</li> <li>➤ Staff meetings</li> </ul> <p>Templates should be shared and implemented by Member Zones.</p>			
<b>Desired outcome/s aligned to Goal</b>	Established and maintained consistent HR and WHS policies, procedures and programs which protect, <b>empower and retain</b> the game's dedicated workforce.			



**Prioritisation assessment matrix**

<b>Measure</b>	<b>Urgency</b>	<b>Potential Impact</b>	<b>Success</b>	<b>Resources</b>	<b>Stakeholder readiness</b>	<b>Integration</b>	<b>Total Points</b>
<b>Definition</b>	<i>Is this a priority activity which needs to be implemented?</i>	<i>Is it likely that the implementation of this activity will have a significant impact on one or more specific challenges?</i>	<i>Do you have reason to believe that the activity will be a success?</i>	<i>Are resources (funds, staff, expertise) readily available to implement the activity?</i>	<i>Will this activity be supported by relevant stakeholders? Is there momentum to move this initiative forward?</i>	<i>Is there opportunity for collaboration and/or opportunity to build on existing initiatives?</i>	
<b>Rate 1 to 3 (3 is the highest)</b>	2	2	2	3	2	1	<b>12</b>