> HELPING BUSINESS GET BACK TO WORK





Version 5 – 04 August 2020



Major recreation facilities (including stadiums, showgrounds and racecourses)

We've developed this COVID-19 Safety Plan to help you create and maintain a safe environment for you, your workers and your customers.

Complete this plan in consultation with your workers and volunteers then share it with them. This will help slow the spread of COVID-19 and reassure your visitors that they can safely participate in activities. You may need to update the plan in the future, as restrictions and advice changes.

Organisations must follow the current COVID-19 Public Health Orders and manage risks to staff and other people in accordance with Work Health and Safety laws. For more information and specific advice for your industry go to www.nsw.gov.au

ORGANISATION DETAILS		
Organisation name: Lake Macquarie Regional Football Facility		
Plan completed by:	Kean Marshall – Venue Manager	
In alignment with:	The Return to Play Guidelines developed by Northern NSW Football	

REQUIREMENTS FOR ORGANISATION?

Requirements for your organisation and the actions you will put in place to keep your participants, volunteers and workers safe.

REQUIREMENTS	ACTIONS	
Wellbeing of staff and visitors		
Exclude staff,	Before participating in any football activity, we have advised all players, team	
volunteers,	officials, parents/carers and other club members they must not attend training	
parents/carers and	or matches, if in the past 14 days if they have:	

participants who are unwell: been unwell or had any flu-like symptoms, or been in contact with a known or suspected case of COVID-19, or any sudden loss of smell or loss of taste, or are at a high risk from a health perspective, including the elderly and those with pre-existing medical heath conditions. We have advised that they should check the NSW Government website for advice regarding the full list of symptoms associated with COVID-19 infection: https://www.nsw.gov.au/covid-19/symptoms-and-testing We have worked with to promote and encourage the use of the following Provide staff with resources and websites in order to obtain accurate information: information and training on COVID-19, including - Australian Government Department of Health: https://www.health.gov.au/news/health-alerts/novel-coronavirus-2019when to get tested, physical distancing and ncov-health-alert - NSW Government Department of Health: cleaning. https://www.health.nsw.gov.au/Infectious/covid-19/Pages/default.aspx World Health Organisation: https://www.who.int/ - Australian Institute of Sport: https://ais.gov.au/health-wellbeing/covid-19 - Sport Australia: https://www.sportaus.gov.au/ Similarly, we have promoted the range of COVID-19 "campaign resources" produced by the Federal Government, including posters outlining hygiene practices (e.g. promoting thorough hand washing) found at: https://www.health.gov.au/resources/collections/coronavirus-covid-19campaign-resources Make staff aware of their leave entitlements All staff have been briefed on the return to work plan which included direction if they are sick or on self-isolating when required and managing any possible infections. required to self-isolate. All staff have been instructed to follow NSW Health directions in relation to COVID-19 and contact their manager in relations to leave entitlements. We will display posters, distribute and "share" information about COVID-19 Display conditions of across our digital channels and at appropriate locations around our club house entry (website, social and venue. media, venue entry): Where appropriate, we will identify and address potential language, cultural and disability barriers associated with communicating COVID-19 information to players, members and other stakeholders. We have developed and promoted amongst our members and stakeholders, a range of resources on COVID-19. These can be downloaded here:

Wellbeing of staff and visit	tors
Consider whether appropriate cancellation or flexible booking is available where customers cancel due to COVID-19 factors (such as being unwell or awaiting test results).	As we will not be preselling tickets to our matches this is not applicable.
Ensure COVID-19 Safety Plans are in place, where relevant, for: Restaurants and cafes Functions and conferences Community centres and halls (if hiring out space) Community sports	Sidelines Café has its own COVID Safety plan.

REQUIREMENTS		ACTIONS
Physical distancing		
The total number of people in a major recreation facility hosting a ticketed event with allocated seating areas must not exceed 25% of its capacity, to a maximum of 10,000 people.	All of our events will be non-ticketed for the 2020 season.	
The total number of people in a major recreational facility hosting a nonticketed or	Competition Administrators and club officials have considered the number of participants and fixtures so as to adhere to the maximum of 500 people per venue at one time.	
non-seated event must not exceed one person per 4 square metres of publicly accessible space	our grandstand capac	ting areas to 1 person per every 4 seats. This means that ity is 25% of what it traditionally would be. Whilst household may sit together, this does not alter the stand.

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(excluding staff), to a maximum of 500 people.	Where team benches are permanent (fixed), we will limit the total number of seats to ensure a minimum of 1.5 metres between each member of the coaching staff and substitutes. Where possible, we will mark seats with masking tape and if necessary, provide additional seats to extend the length of the bench. Where team benches are made up of plastic/other moveable chairs, we will position them so they are at least 1.5 metres apart. Further, we will place signage in technical areas promoting social distancing and reposition the chairs at the required distance between matches.		
Alcohol can only be served to seated patrons.	Throughout this time, we have elected not to serve alcohol to anyone in our venue.		
Seated groups should be separated by 1–2 empty seats on both sides to support physical distancing. Develop strategies to achieve this, such as allocated seating or an allocated seating area. Have strategies in place to ensure physical distancing between non-household groups.	Signage has been placed at the entrance to all grandstands, as well as signage in the fence in front of the grandstands to remind patrons to have 1-2 empty seats on both sides, and only sit with members of their household. We will also remind patrons through PA announcements to keep social distancing whilst seated in grandstands.		
Have strategies in place to prevent co-mingling of spectator groups, such as by using alternate sections and closing access corridors. Each section should have a designated entry/exit, toilets and food/drink service where practical.	The majority of our venue is outdoor open space. Our spectators do not generally come from distinct geographical locations and would otherwise be mingling outside of the venue. All areas of the venue will be reminded of social distancing principals.		
Consider exiting each section in staggered times to avoid crowding outside the venue. If a	We will ensure that there are multiple exits open for patrons to leave the facility at the end of the match if required, prior to the next match, helping to keep the overall number at the facility at one time as low as possible.		

facility has multiple	
grounds, consider	
staggering the start	
times of different	
shows/matches to	
minimise crowding.	
Reduce crowding	The majority of the activity at the facility has been reduced to essential
wherever possible and	participants and one parent / carer only which will reduce numbers significantly.
promote physical	
distancing with markers	We will promote and communicate the importance of social distancing of 1.5
on the floor in areas	metres between spectators (e.g parents/carers). This will be done through PA
where people are asked	announcements, marked seating, social media, direct communication and signage.
to queue, such as for	announcements, marked seatting, social media, an est communication and signage.
ticketing or to order food	We will indicate the number of people that can occupy indoor spaces in
or drinks, or in areas	accordance with the 4m ² guideline including toilets, change rooms, canteens, club
	rooms etc.
where people stand,	TOUTIS Etc.
such as along the railing at racetracks. Use	
separate doors or rope	
barriers to mark the	
entry and exit wherever	
practical.	
Use signage at entrances	
to any halls or exhibit	Signs confirming the maximum of 500 in our facility are places at the entry point of
areas to communicate	our facility.
the maximum safe	
capacity, and consider	All change rooms will also include maximum capacity signage throughout our
displaying signage with	facility.
arrows to direct the flow	
of visitors through these	
spaces if crowds are	
anticipated.	
Consider implementing a	
time-based booking or	
ticketing system for long	Our events are match time specific and as such most players and spectators leave
events or popular	after their match has been completed. The extra time allocated between matches
exhibits to minimise	discourages patrons from staying around.
crowding across the	, ,
facility	
If there are security bag	Our matches do not generally require bag checks upon entry.
checking arrangements	The second secon
in place, have strategies	If any additional security measures are imposed on matches, we will ensure that
to minimise crowding	this is taken into account in the risk assessment and security plan prepared.
such as additional	and is taken into account in the risk assessment and security plan prepared.
staffing and asking	
people to have their bags	
open ready for quick	
visual inspection. If staff	

need to touch the bag or items within, have hand sanitiser available for them to use before and after. Consider strategies to manage crowding during breaks, such as allowing people to bring their own food and drinks into the venue, or additional personnel available to assist with crowd control.	Patrons are always permitted to bring their own food or drink, with the exception of alcohol, into our venue. Reminders will be broadcast over the PA throughout the day in relation to the capacity of the café and waiting outside until any order is ready, this is covered more specifically in the Sidelines Café Safety Plan.
Promote online ticket purchasing and electronic ticket checking where these are available.	As previously mentioned, our match days will not be ticketed.
Where reasonably practical, ensure staff maintain 1.5 metres physical distancing at all times including at meal breaks and in any office or meeting rooms.	Staff have been advised to adhere to social distancing of 1.5m whilst on duty at the LMRFF. All facility staff are to wear masks while working in customer service areas including entry to LMRFF. Café and communal staff areas have been closed for anything other than food preparation and any staff undertaking food preparation is required to wear masks.
Use telephone or video for essential staff meetings where practical.	When held, we will conduct club and team meetings via virtual meeting platforms such as Zoom, Facetime, Teams and so on, in place of face- to-face meetings. If we need to meet face to face, we will keep the time to a minimum, implement social distancing requirements by ensuring maximum room allowances are not exceeded and ask participants sit more than 1.5m apart.
Where reasonably practical, stagger start times and breaks for staff members to minimise the risk of close contact.	Our match day staff do not adhere to a strict roster as it is based on the times of matches and flow of patrons. They have been briefed to ensure that they always remain 1.5m apart from each other.
Consider physical barriers such as plexiglass around counters with high	Currently only our entry point which is outdoors is a high interaction area. We will investigate the use of physical barries for the key areas and implement if possible. During inclement weather entry for players and spectators will be made available via the main entrance doors.

volume interactions with	
customers.	
Review regular deliveries	We do not generally get deliveries to the venues for matchday equipment.
and request contactless	
delivery and invoicing	
where practical.	
Have strategies in place	We will ensure our venue is open early enough to prevent any gathering of
to manage gatherings	players outside the venue. It is highly unlikely that patrons gather outside our
that may occur	venue after a match due to the location.
immediately outside the	
premises, such as before	
and after events.	
Coordinate with public	With a cap of 500 person in our ground, and our ground location – we do not
transport, where	rely on public transport for mass transportation of patrons.
reasonably practical,	
around strategies to	
minimise COVID-19 risks	
associated with	
transportation to and	
from the venue for larger	
events, if crowding on	
public transport may	
occur.	
Encourage private	With a cap of 500 person in our ground, and our ground location – we do not
transport options to	rely on public transport for mass transportation of patrons.
minimise crowding on	
public transport where	
practical. Consider	
whether parking options	
close to the venue could	
be discounted or	
included in the ticket	
price to support this.	

REQUIREMENTS		ACTIONS
Hygiene and Cleaning		
Ensure bathrooms are well stocked with hand soap and paper towels or hand dryers.	We will: - Refill soap in toilets regularly Refill paper towel dispensers in toilets when required Place bins around the venue.	
	volunteers: (http://w	provide hand washing guidance to all participants and www.who.int/gpsc/clean_hands_protection/en/) and guidance in all toilets, changerooms and canteens within

Have hand sanitiser at key points around the facility, such as entry and exit points. Avoid handing out pamphlets, signs or other sponsored materials. Consider digital alternatives.	We will provide hand sanitiser within the venue and ensure it is regularly refilled. We will encourage players, officials, volunteers, and/or their parents/carers to carry personal hand sanitiser to enable good personal hygiene. We will refrain from printing hard copies of our match day programs, or any other promotional material and move them to be available on social media and online.
Clean frequently used indoor hard surface areas at least daily with detergent/disinfectant. Clean frequently touched areas and surfaces such as door handles and handrails several times per day.	We will clean frequently used spaces, hard surfaces and objects regularly.
Maintain disinfectant solutions at an appropriate strength and use in accordance with the manufacturers' instructions. Staff should wear gloves when cleaning and wash hands thoroughly before	We will store sanitisers, disinfectant solutions and detergents appropriately and use in accordance with the manufacturer's instructions. We will encourage volunteers and staff to wear gloves when cleaning and wash their hands thoroughly before and after with soap and water.
and after with soap and water. Encourage contactless payment options.	We will encourage appropriate food/beverage and cash handling arrangements are in place including the use of correct monetary value to minimise contact and where possible, we encourage contactless electronic payment.

REQUIREMENTS		ACTIONS
Record Keeping		
Keep a record of name and a mobile number or email address for all staff, customers and	to register and provid	eam officials, match officials and volunteers are required e contact details through Football Federation Australia's ration system - PlayFootball.
contractors for a period of at least 28 days. For group bookings, one	All fixtures are administered through an online Competition Management System (CMS). If required the Competition Administrator can identify which	

contact is sufficient to	clubs, specific teams, players, team officials and match officials participated in	
support contact tracing.	any given fixture. The CMS is also complemented by team sheets.	
Ensure records are used		
only for the purposes of	For the purposes of contact tracing, accompanying parents/spectators will be	
tracing COVID-19	able to be contacted through the relevant players' mandatory online	
infections and are stored	registration.	
confidentially and	registration.	
securely.	All patrons, with the exception of staff as outlined above entering the venue will be required to provide their name and a contact number either via the QR code provided, which is held centrally by Northern NSW football for 28 days. In the event a patron is unable to use the QR code there is also a manual sign in form which the club will keep for 28 days also. The sign in form also asks patrons to confirm they have not been to Victoria, or an identified NSW Hotspot in the previous 14 days.	
Employers should make	We have encouraged all participants and staff to download the COVIDSafe App	
staff aware of the	and the logo is on all Northern NSW Football Signage at the ground.	
COVIDSafe app and the		
benefits of the app to		
support contact tracing if		
required.		
Cooperate with NSW	We commit to working closely with NSW Health should any positive cases be	
Health if contacted in	linked to the venue or the club and provide any information necessary.	
relation to a positive		
case of COVID-19 at your		
workplace, and notify		
SafeWork NSW on 13 10		
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