

# Review of Governance & Administration Structures in Northern NSW



**NORTHERN NSW**  
FOOTBALL

# Terms of Reference



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The Board of Northern NSW Football (NNSWF) has charged the Chief Executive Officer with the responsibility of implementing a comprehensive review which will examine the effectiveness and efficiency of the governance and administration structures underpinning the game in northern NSW. The scope of the review will include the Member Federation, Independent Member Zones, NNSWF Northern Inland, Standing Committees and clubs.

In addition to responding to NNSWF's strategic priority to lead change and improve governance throughout the game to gain efficiencies which make the game better and more accessible, the review will address Principle VII of Football Australia's XI Principles for the Future of Australian Football which identifies transitioning towards a modern, fit-for-purpose governance framework in line with global standards and best-practice sports governance in Australia as one of the key challenges facing the game.

The review will include a robust, transparent stakeholder consultation roadmap, which in part will be facilitated by an independent change consultant. Member Zones, Standing Committees, clubs, coaches, referees, volunteers, players and staff will all get a say and contribute towards the development of solutions which will aim to address the limitations of the current structures to ensure the region's largest club based sport has the capacity to tangibly support clubs and deliver quality football experiences which are affordable for families.

# Terms of Reference (cont.)



The efficiency and effectiveness of NNSWF's governance and administration will be examined, however the terms of reference assume that the Member Federation as a Member of Football Australia will continue to:

- be responsible for the organisation, promotion and administration of football throughout its own state, territory or region and has jurisdiction to stage or sanction Competitions or Matches within its own boundaries.
- have a mandate to govern the implementation and enforcement of the National Registration, Status and Transfer Regulations within that Member Federation's jurisdiction, subject to any contrary provision in these Regulations.

The review will culminate in the release of a report which will address the gaps identified throughout the review and amendments to the governance and administration structures which will serve the game in northern NSW into the future.

Sport Australia's [Sport Governance Principles](#) will be used as a benchmark of what is considered best-practice sport governance.

# RACI Matrix



<p><b>Responsible</b></p> <p>Person who does the work. They must complete the task or objective.</p>	<p><b>Accountable</b></p> <p>Stakeholder who is the "owner" of the project and must sign off or approve when the task, objective is complete. Success requires that there is only one stakeholder accountable.</p>	<p><b>Consulted</b></p> <p>Stakeholders who need to give input before the work can be done and signed-off. These people are "in the loop" and active participants.</p>	<p><b>Informed</b></p> <p>People or stakeholders who need to be kept "in the picture." They need updates on progress or decisions, but they do not need to be formally consulted, nor do they contribute directly to the task or decision.</p>
<p>NNSWF CEO</p>	<p>NNSWF Board of Directors</p>	<p>Football Australia Independent Member Zones NNSWF – Northern Inland Standing Committees Affiliated Clubs Registered Coaches Registered Volunteers Registered Match Officials Registered Players &amp; Parents Players engaged in the TPP NNSWF Executive and Staff</p>	<p>NSW Office of Sport Relevant media outlets Newcastle Permanent Newcastle Jets Broader football community in NNSW</p>

# How does the review align with NNSWF's and FA's strategies?



## Northern NSW Football – Member Federation of Football Australia Strategic Plan 2021 – 2023 – Play On!

- Focus Area:** *Leading – “Leading change and improving governance throughout the game to gain efficiencies which make the game better and more accessible.”*
- Strategic Goal:** *“Clear and agreed roles and responsibilities underpinning the effective and efficient implementation of football activities and strategic initiatives.”*

# How does the review align with NNSWF's and FA's strategies? (cont.)



**Football Australia – Member Association FIFA**

## **XI Principles For the Future of Australian Football**

**Principle VII – “A whole of Football approach to protecting and enhancing the game through modern, efficient and effective governance.”**